

RESOLUTION NO. 2015-106

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MARINA  
ACCEPTING MARINA POLICE DEPARTMENT'S 2014 ANNUAL REPORT

WHEREAS, the Marina Police Department has submitted its 2014 Annual Report in order to further its community policing efforts by providing City Council and the public with easy access to Department information, services, functions and statistics, and;

WHEREAS, the Marina Police Department has presented the Marina Police Department 2014 Annual Report (“**EXHIBIT A**”) to the City Council to review, accept and file.

NOW, THEREFORE, BE IT RESOLVED that the Council of the City of Marina hereby receives the Marina Police Department 2014 Annual Report.

PASSED AND ADOPTED by the City Council of the City of Marina at a regular meeting duly held on the 1<sup>st</sup> day of September 2015, by the following vote:

AYES, COUNCIL MEMBERS: Amadeo, Brow, Morton, O’Connell, Delgado

NOES, COUNCIL MEMBERS: None

ABSENT, COUNCIL MEMBERS: None

ABSTAIN, COUNCIL MEMBERS: None

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Bruce C. Delgado, Mayor

ATTEST:

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Anita Sharp, Deputy City Clerk

# MARINA POLICE DEPARTMENT

## 2014 ANNUAL REPORT



**We value providing service in a manner which is fair, courteous, responsive and efficient. We demonstrate an attitude of respect for, and the protection of the dignity and rights of all.**





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### PLEASE VISIT US ON-LINE

We have a variety of informational venues related to the Department and its services available to you on-line.

[MarinaPolice.com](http://MarinaPolice.com)



[twitter](#)

Find us on

[facebook](#)

# CHIEF'S MESSAGE



**POLICE CHIEF**  
Edmundo Rodriguez

Greetings and thank you for taking time to read the Marina Police Department's 2014 Annual Report. The Department is often asked about our operations and services we provide. Within these pages you will find crime data as well as information on the Department's community policing and public safety efforts.

We hope this publication gives you the information you want to know about your police department. Our goal is to stimulate questions and conversations about how we serve you, the members of our community.

It is important to us that you — the people we serve — have a clear understanding about our operations and services. Especially, since so much negative attention was placed on law enforcement throughout the nation in 2014.

In light of the national conversation, police officers are reminded of the importance of transparency, accountability and open communication to assure you accept us as a legitimate service.

*Moreover, our commitment is to assure our mission, "...to establish and maintain a safe environment in our community by providing efficient and professional law enforcement services. We will provide these services with an attitude consistent with the idea that every contact with our community members must be helpful, courteous and professional...."* is embedded into our organizational culture.

The Marina Police Department continues to promote effective communications and positive relations with the public through programs we hope are providing a platform for police and public interaction. Some of these programs include Coffee with a Cop, Police Explorer Program, Police Activities League, Special Olympics Torch Run, Advocating Responsible Choices (ARC), crime prevention programs, National Night Out, resident ride-along program and a Homeless Liaison program. Our officers are responsible for developing positive relationships, attending community meetings and interacting as much as possible with residents, businesses and the public at-large in their respective beats.

Community oriented policing has and will always be at the core of our operations. We evaluate our officers on their knowledge of community oriented policing and insist upon the implementation of the core values and tenants of this philosophy.

My commitment to you is that the men and women of the Marina Police Department will strive to provide the most modern, fair, impartial and professional law enforcement services possible.

---

Edmundo Rodriguez  
Chief of Police



## **MISSION STATEMENT**

To establish and maintain a safe environment in our community by providing efficient and professional law enforcement services. We will provide these services with an attitude consistent with the idea that every contact with our community members must be helpful, courteous, and professional. We view the public as our customer and believe we are successful when a customer feels they have been well and fully served.

## **VALUES STATEMENT**

**WE PROVIDE THESE SERVICES BY BASING OUR THOUGHTS  
AND ACTIONS ON THESE VALUES:**

### **SERVICE TO OUR COMMUNITY:**

We value providing service in a manner which is fair, courteous, responsive and efficient. We demonstrate an attitude of respect for, and the protection of the DIGNITY AND RIGHTS OF ALL.

### **INTEGRITY:**

We value candor, honesty, and ethical behavior in the members of our Department. We are committed to the law enforcement CODE OF ETHICS.

### **RESPONSIBILITY AND ACCOUNTABILITY:**

We value responsibility and accountability to ensure the support and trust of our community.

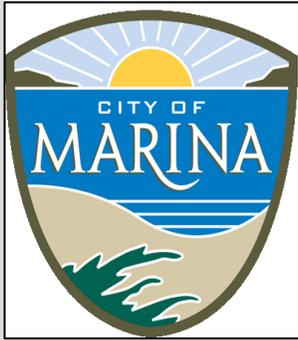
### **PROFESSIONALISM:**

We value TEAMWORK, INNOVATION and CONSTANT EVALUATION OF OURSELVES.

### **PRIDE IN AND ENJOYMENT OF OUR PROFESSION:**

We believe our work to be a source of enjoyment and satisfaction. We are proud of our unique accomplishments as an integral part of our community.

# ABOUT MARINA



## THE CITY

The City of Marina is a picturesque seaside community located on Monterey Bay in Monterey County in Central California. Adjacent to historic Highway 1, the City is bordered on the west by Marina State Beach, on the south by California State University Monterey Bay and the City of Seaside and on the north by lush agricultural fields of artichokes and various other crops. Residents and visitors enjoy a multitude of outdoor activities that includes fishing, hang gliding, parasailing, skydiving, mountain biking, hiking and recreational field sports.

## LOCAL GOVERNMENT

The City of Marina is a Charter City and operates under the Council-Manager form of government. Four council members are elected at-large for four year terms. The mayor is elected for a two-year term. The city manager is appointed by the council.

The City has seven operating departments: Administration, Human Resources & Risk Management, Community Development, Finance, Recreation & Cultural Services, Police and Fire. Management staff from each of the departments work closely to ensure the City has stable growth, and ongoing and increasing quality of life within the community of Marina. The city council is supportive of public safety and continual improvement of City amenities and cultural awareness.



# ABOUT THE DEPARTMENT

## STAFFING LEVELS

Full-Time Sworn	29
Full-Time Civilian	7
<b>TOTAL FULL-TIME STAFF</b>	<b>36</b>
Part-Time Sworn	0
Part-Time Civilian	2
<b>TOTAL PART-TIME STAFF</b>	<b>2</b>
<b>TOTAL STAFF</b>	<b>38</b>

## DEPARTMENT POSITIONS

Chief	1
Commanders	2
Sergeants	4
Corporals	3
Officers	19
Community Services Officers	3
Records Supervisor	1
Records Technicians	1
Evidence Technician	1
Administrative Assistant	1
Management Analyst	1
Training Manager	1

## BUDGET OVERVIEW

<b>TOTAL BUDGET FY 2014/2015</b>	\$7,657,450
<b>Personnel</b>	\$6,284,800
<b>Service &amp; Supplies</b>	\$1,100,850
<b>Capital Outlay</b>	\$267,000

## AGENCY PROFILE

The Marina Police Department consists of thirty-six full-time employees and two part time employees. Twenty-nine of whom are sworn police personnel. The Department's budget is approximately seven million dollars, which is an increase of approximately seventy thousand dollars over last year. Through aggressive research and application submittals the Department's budget is supplemented by approximately \$368,300 in grants it has been awarded that cover equipment, overtime and other personnel costs.

Our service area is 9.5 square miles and is bordered on the west by Marina State Beach, on the south by California State University Monterey Bay and the City of Seaside and on the north by agricultural fields.

The Department's organizational structure is designed to create a smoothly operating, efficient organization that maximizes its resources. This allows for innovation and resourcefulness which is applied to crime suppression and deterrence through various programs and strategies.

## DEPARTMENT DIVISIONS

The Department operates under two divisions; the Operations Division and the Administrative Services Division. Each Division is commanded by a commander whose primary responsibility is to provide general management, direction and development for the division members.

Each Division is assigned specific areas of responsibility as listed in the Department organizational chart located on page 7.

Department personnel possess the ability to participate in various units and programs in addition to their regular assignment.

# ORGANAZATIONAL CHART

## CHIEF OF POLICE

**PROFESSIONAL STANDARDS UNIT**  
1 Management Analyst, 1 Training Manager

**ADMINISTRATIVE ASSISTANT**  
1 Administrative Assistant

**ADMINISTRATIVE SERVICES DIVISION**  
1 Commander

**OPERATIONS DIVISION**  
1 Commander

**INVESTIGATIONS BUREAU**  
1 Detective Corporal  
3 Detectives  
1 Community Services Specialist

**SCHOOL RESOURCE OFFICER**  
1 Officer

**DIRECTED ENFORCEMENT UNIT**  
Officers assigned as needed

**RECORDS BUREAU**  
1 Records Supervisor  
1 Records Technician

**EVIDENCE & PROPERTY**  
1 Evidence Technician

**PATROL BUREAU**  
Day Shift Patrol Teams  
1 Sergeant  
3 Officers

Swing Shift Teams  
1 Corporal

Night Shift Teams  
1 Sergeant  
3 Officers

**TRAFFIC UNIT**  
1 Sergeant  
2 Officers

**TRAFFIC ACCIDENT INVESTIGATION**  
(Ancillary Duty)  
1 Sergeant, 2 Officers

**BICYCLE UNIT**  
(Ancillary Duty)  
1 Sergeant, 3 Officers

**COMMUNITY SERVICES**  
2 Community Services Officers

**FIELD TRAINING OFFICER PROGRAM**  
(Ancillary Duty)  
1 Sergeant, 7 Officers

**CANINE (K-9) PROGRAM**  
2 Officers

**RESERVE OFFICER PROGRAM**  
6 Reserve Officers

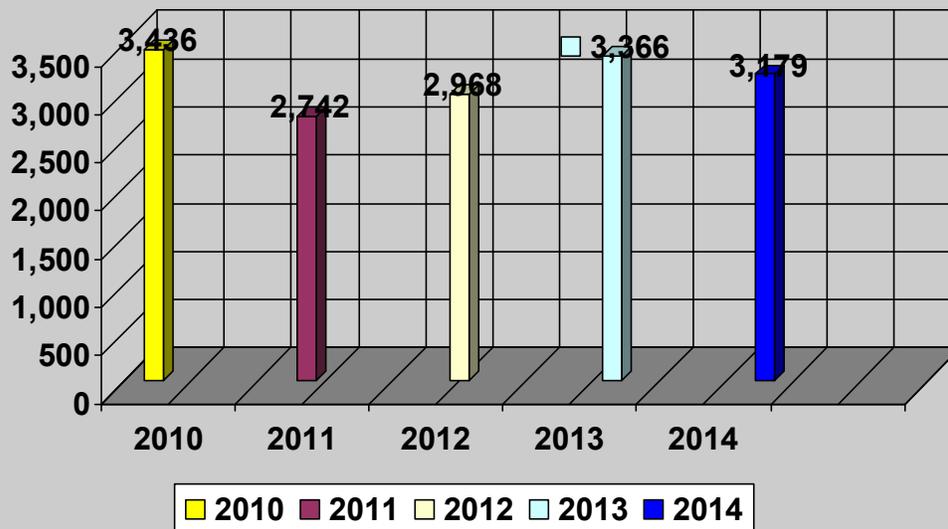


**Officers Garcia & Troia  
helping out at the  
Kiwaniis Food Drive**

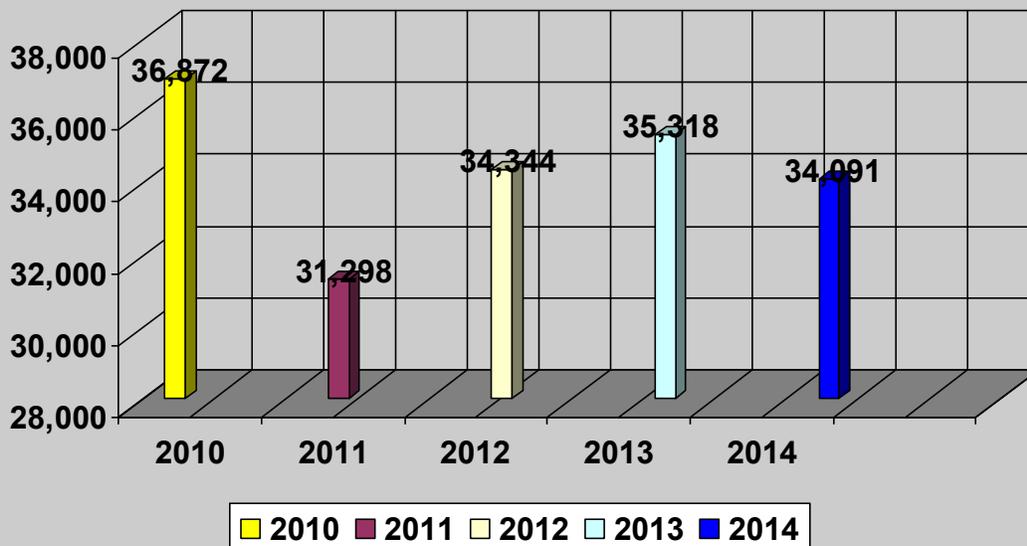
# REPORTS & CALLS FOR SERVICE STATISTICS

The Police Department responds to thousands of calls for service every year and many of the calls require a report be taken. Calls for service from the public go directly to the Monterey County Emergency Communications Center located in the City of Salinas. The Communications Center is a central hub for all but a few law enforcement agencies in Monterey County. This allows for coordination of resources when needed, standardized protocols and consistency when a caller contacts the Center. Below you will find the number of written reports taken by the Department; and the number of calls for service the Department responded to over the past five years.

## TOTAL NUMBER OF REPORTS TAKEN



## TOTAL NUMBER OF DISPATCHED CALLS FOR SERVICE

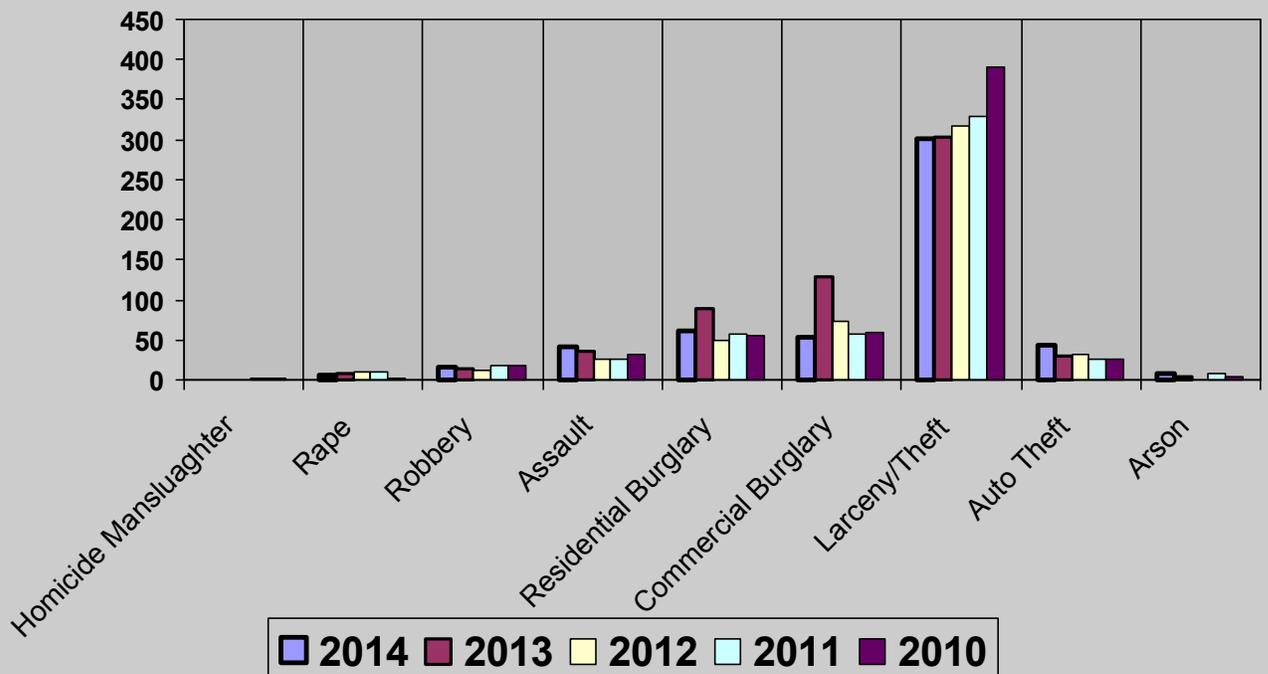


# CRIME STATISTICS

Crime statistics are a vital analytical tool used to study crime trends in order to implement crime prevention and enforcement actions that can prevent, solve and stop criminal activity. The United States Federal Bureau of Investigations (FBI) compiles a crime analysis report for the United States. This report is titled the "Uniform Crime Report" or UCR. Each month law enforcement agencies submit a list of crimes, broken down by the FBI into Part I and Part II crimes, which are tracked by the FBI. The total City of Marina Part I and Part II crimes are provided below and on the next page.

## PART 1 CRIMES YEAR END 5 YEAR COMPARISON

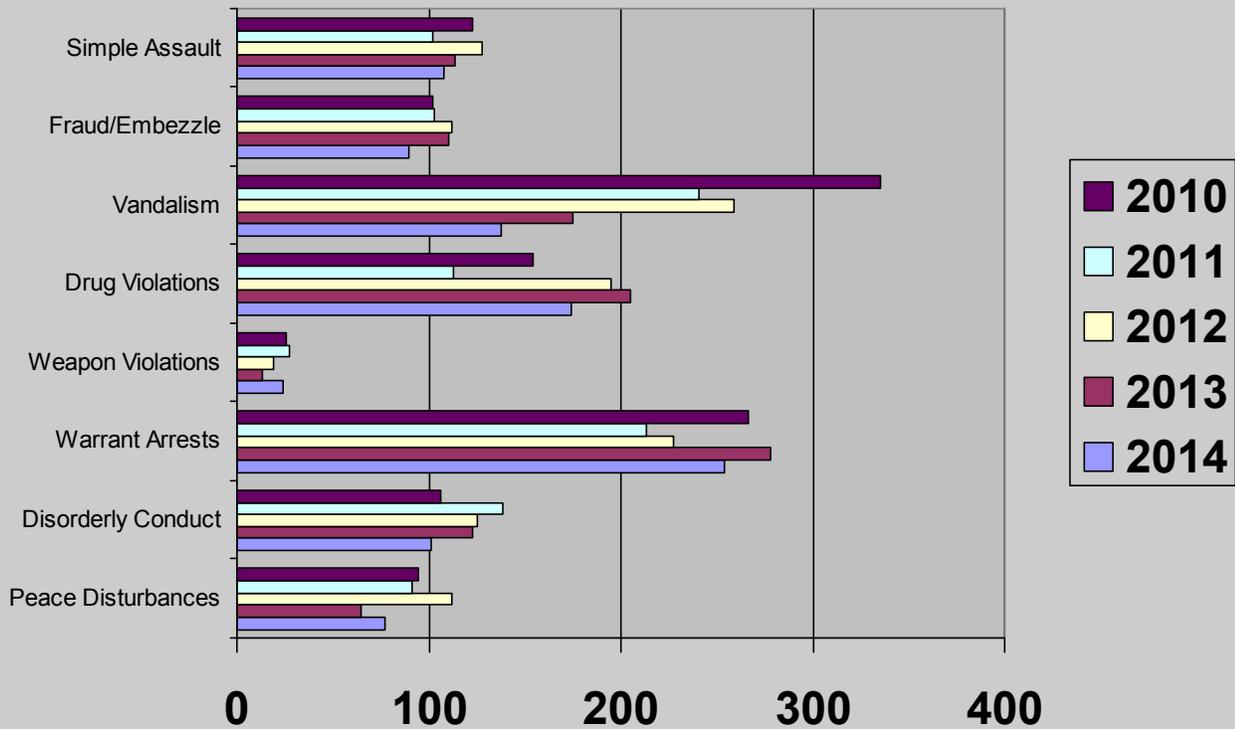
	2010	2011	2012	2013	2014
<u>Homicide/Manslaughter</u>	2	1	0	0	0
<u>Rape</u>	2	10	10	8	5
<u>Robbery</u>	17	17	12	13	15
<u>Assault</u>	32	25	25	35	42
<u>Residential Burglary</u>	55	58	49	90	61
<u>Commercial Burglary</u>	60	57	74	129	54
<u>Larceny/Theft</u>	390	330	318	304	301
<u>Auto Theft</u>	26	25	31	29	44
<u>Arson</u>	4	7	0	4	7
<b>TOTALS</b>	<b>588</b>	<b>530</b>	<b>519</b>	<b>612</b>	<b>529</b>



# CRIME STATISTICS

## PART II CRIMES YEAR END 5 YEAR COMPARISON

	2010	2011	2012	2013	2014
<u>Simple Assault</u>	123	102	128	114	108
<u>Fraud/Embezzlement</u>	102	103	112	110	90
<u>Vandalism</u>	335	241	259	175	138
<u>Drug Violations</u>	154	113	195	205	174
<u>Weapons Violations</u>	26	27	19	13	24
<u>Warrant Arrests</u>	266	213	227	278	254
<u>Disorderly Conduct</u>	106	139	125	123	101
<u>Peace Disturbance</u>	95	91	112	65	77
<b>TOTALS</b>	<b>1,207</b>	<b>1,029</b>	<b>1,177</b>	<b>1,083</b>	<b>966</b>



**WANT TO KNOW WHAT'S  
GOING ON IN MARINA?  
GO TO [CRIME REPORTS.COM](http://CRIME REPORTS.COM)**

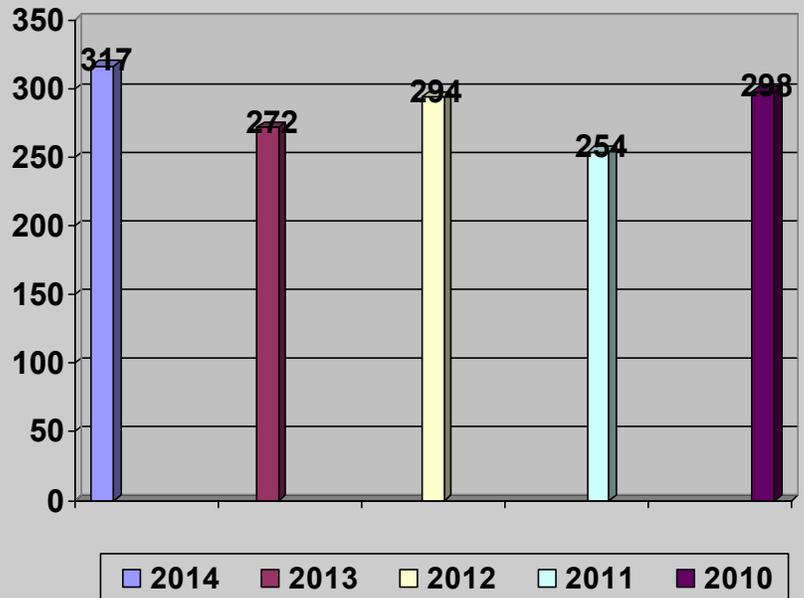


# CRIME STATISTICS

## TRAFFIC STATISTICS YEAR END 5 YEAR COMPARISON

<u>Accidents</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>
<u>Fatal</u>	0	0	0	0	0
<u>Injury</u>	48	36	48	40	42
<u>Non Injury</u>	250	218	246	232	275
<b>TOTALS</b>	<b>298</b>	<b>254</b>	<b>294</b>	<b>272</b>	<b>317</b>

Traffic Accidents  
Five Year  
Comparison



### Vehicle Code Violations

	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>
<b>TOTAL TICKETS</b>	<b>2,136</b>	<b>1,964</b>	<b>2,044</b>	<b>3,571</b>	<b>3,585</b>

### DRIVING UNDER INFLUENCE

		<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>
<b>TOTALS</b>	<b>Arrests</b>	<b>95</b>	<b>102</b>	<b>69</b>	<b>80</b>	<b>94</b>
<b>TOTALS</b>	<b>Collisions</b>	<b>14</b>	<b>15</b>	<b>14</b>	<b>14</b>	<b>17</b>

# DIVISIONS

## ADMINISTRATIVE SERVICES

The Administrative Services Division is overseen by Commander Bob Nolan and consists of the Investigations Bureau, Records Bureau, Directed Enforcement Unit, Evidence and Property, School Resource Officer and Crime Prevention. The Administrative Services Division Commander oversees all the activities within the Division and reports directly to the Chief of Police.

### INVESTIGATIONS BUREAU

The Investigations Bureau is typically staffed by one detective supervisor, either a sergeant or corporal, three detectives and one community services officer.

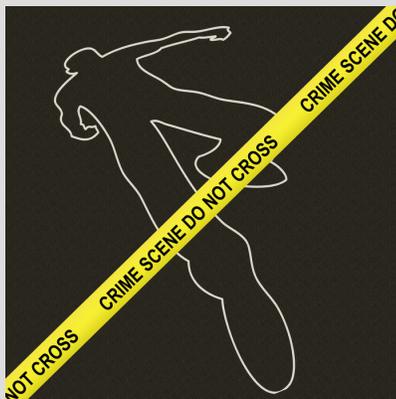
The Investigations Bureau is responsible for investigating highly complex criminal cases such as homicides, sexual assaults and complicated long term investigations like murders, frauds and sexual assaults.

They also monitor crime trends, serial criminal activity and initiate special operations to eliminate these types of illicit activities.

In order to provide the best possible Investigations Bureau the Department conducts an internal testing process for detectives when a position in the Bureau opens.

Those officers chosen generally have demonstrated exemplary investigative, organizational and report writing skills while working patrol and in other assignments.

After assignment, new detectives are sent to the prestigious Robert Presley Institute of Criminal Investigations where they receive specialized training and certification.



### RECORDS BUREAU

The Records Bureau consists of one records supervisor and one records technician. They are trained professionals who ensure compliance with the Public Records Act. Staff provides a variety of services to the public, which include maintaining all police records, furnishing copies of official police reports, coordinating officer's subpoenas, collecting statistical data for submission of the Uniform Crime Report (UCR), and assisting with vehicle releases. They also work closely with the District Attorney's Office, Supreme Court, Department of Justice and other law enforcement agencies. The Records Bureau oversees dissemination of confidential information and provides statistical information. The Records Bureau is open to the public Monday through Fridays from 10:00 am to 4:00 pm.

### POLICE DEPARTMENT

#### BADGE & PATCH

CIRCA

1976—1978



# DIVISIONS

## ADMINISTRATIVE SERVICES

### **DIRECTED ENFORCEMENT UNIT**

The Directed Enforcement Unit is a problem oriented policing unit that concentrates its efforts on repeated public disorder issues such as chronic criminal activities, major crimes like bank robberies, gang activity, burglaries, serial criminal events or any other crime that requires intense coordinated efforts to solve or mitigate. In essence, it is a "rapid reaction force" created to exclusively target those crimes and criminals that pose the greatest threat at any given time to the public with the goal of eradicating those high priority threats



### **DIRECTED ENFORCEMENT VEHICLE**

The DEU responds to immediate criminal threats in order to eliminate the activity, arrest the violators. In order to protect the public.

### **EVIDENCE & PROPERTY**

The Evidence & Property Unit is responsible for all property taken into or placed in the custody of the Department during the course of business.

Evidence is stored in a high security facility and disposition of all evidence and property is governed by law and strict Departmental policies and procedures. As proscribed by law, the Department disposes of property through destruction, return to owner, asset forfeiture, or public sale. The Department facilitates the sales of items through a third party vendor, PropertyRoom.com.

### **SCHOOL RESOURCE OFFICER PROGRAM**

The School Resource Officer (SRO) is critical in creating and providing community outreach to the youth and residents of the City and is vital to our remaining connected to youth.

The Department works in cooperation with the Monterey Peninsula Unified School District to fund an officer who works exclusively within City of Marina schools. The SRO works cooperatively with the School District acting as a liaison between the Police Department, the City and the School District. The SRO's duties include being the principle law enforcement officer for school related enforcement, public relations, administering the diversion program, student mentoring, crime prevention, providing educational programs for students and generally providing a visible presence on school campuses.

The selection of a School Resource Officer is done carefully as we want an officer who can connect with school faculty and staff, students and parents. To ensure the right person is selected a formal selection process is conducted. The process requires applicants to submit a letter of interest, undergo an interview process conducted by the School District and undergo an evaluation process through the Police Department.



### **SCHOOL RESOURCE OFFICER Alex Magana**

If you wish to speak with Officer Magana he can be contacted at (831) 884-1228 or (831) 384-7575.

# DIVISIONS

## **ADMINISTRATIVE SERVICES DIVISION**

### **INTERNAL AFFAIRS**

The Marina Police Department considers the investigation of complaints regarding an employee's actions or our policies or the law to be one of our most important functions.

Formal complaints are investigated thoroughly by independent third parties who possess specific training in internal affairs investigative procedures and they investigate all complaints impartially and objectively. At the conclusion of an investigation the findings are provided in writing to the complainant.

Citizen complaints may be filed by a citizen or initiated internally. The complaint is routed to the Administrative Services commander who reviews the complaint and then assigns an investigator.

As part of the investigation the person filing the complaint will be contacted to gather further information or clarify concerns.

The Police Department urges residents and visitors to contact the Department with their concerns, complaints or questions.

We pride ourselves on our professionalism and providing quality services to our community.

### **PUBLIC INFORMATION OFFICER**

The commander of Administrative Services serves as the public information officer, producing media releases and appearing in on-air interviews in regards to Department cases and news worthy events.

The commander is also responsible for preparing responses to public records request.

### **SPECIAL EVENT & BUSINESS PERMITTING**

The Police Department issues various permits through Administrative Services. Permits issued include card room employees and card room businesses, taxi drivers and taxi businesses, special events, dance permits, massage permits (employees and businesses) and bingo permits.

While this is a regulatory function, it is also important to ensure that persons and businesses operating within these businesses are properly licensed, have required credentials and meet state requirements. Of utmost concern is the welfare, wellbeing and safety of the public who utilize these services.



### **Marina Labor Day Parade**

Sgt. Eddie Anderson and parade participant hoofing it down the parade route enjoying the event.

### **RISK MANAGEMENT**

Working with the City's Human Resources and Risk Management Department, the Administrative Services commander coordinates, monitors and provides direction to Department employees in regards to on-duty injuries, illnesses, and long term non-duty related injuries and illnesses. The commander also identifies any environmental hazards that may occur or be identified in relation to the police facility, vehicles or equipment.

# DIVISIONS

## OPERATIONS DIVISION

The Operations Division is overseen by Commander Roberto Filice. The Division consists of patrol operations, the Traffic Unit, Traffic Accident Investigation Team, Bicycle Unit, Community Services, Reserve Officer Program, Field Training Officer Program and Canine Program. The Division Commander oversees all the activities within the Division and reports directly to the Chief of Police.

### PATROL BUREAU

The Patrol Bureau is considered the backbone of any police department. The men and women assigned to patrol are the first responders to virtually all calls for service.



#### **SNAKE!**

When we say officers respond to all calls for service, we don't think Officer Thorson thought he'd be wrangling a rattlesnake. The snake was released unharmed in a safe area.

Officers assigned to patrol generally provide the following services:

- Patrol directed at prevention of criminal acts, vehicle code violations and collisions, the maintenance of public order and the discovery of hazardous situations or conditions.
- Answering calls for service, both routine and emergency in nature.
- Investigation of both criminal and traffic collision incidents.
- Apprehension of criminal offenders.
- Community Oriented Policing activities such as citizen assists, and situational problem solving
- Traffic direction and control.
- Intervention & preemptive contacts with residents and business owners to prevent crime.

### TRAFFIC UNIT

Traffic officers provide traffic enforcement to reduce traffic collisions that can and have led to serious injury and even death. Officers assigned as "Motor Officers" receive specialized training in traffic enforcement, collision investigation and specialized motorcycle operations training.

Unknown to most people, is that performing traffic stops is one of the most dangerous activities officers perform. Traffic stops often lead to the discovery of illegal drugs, weapons, wanted persons and just about anything you can think of.



#### **GUN FOUND IN VEHICLE**

The routine traffic stop of the vehicle above resulted in the arrest of the driver for possession of a handgun that was found inside his vehicle.

The handgun was located in the center console between the driver and front passenger seat within easy reach of the driver.

# DIVISIONS

## OPERATIONS

### **TRAFFIC ACCIDENT INVESTIGATION UNIT**

When a major traffic collision occurs where there is a fatality or the possibility that an injured party may die, the Traffic Accident Unit, which includes the Traffic Unit, are called in to conduct the investigation. These highly complex investigations often require many days if not weeks of investigation and follow-up. Members of this team are provided specialized traffic collision investigation training.



**PLEASE DRIVE SAFELY  
DON'T TEXT OR TALK ON CELL PHONES  
WHILE DRIVING.  
DRIVE DEFENSIVELY.  
YOUR LIFE OR YOUR FAMILY'S  
DEPENDS ON IT.**



### **COMMUNITY SERVICES**

Community Services is comprised of four Community Services Officers (CSOs). They provide a specialized set of skills that overlap into all the Department divisions and all are cross trained to assume any duty assignment.

There is one CSO assigned to the Investigations Bureau and two CSOs are assigned to the Operations Division.

Each CSO receives specialized training in their area of assignment. CSOs provide valuable services that allow officers to concentrate on proactive crime activities.



### **RESERVE OFFICER PROGRAM**

The Police Department has had a formal Reserve Police Officer Program for approximately thirty-three years. Reserve officers are volunteers who have and must have taken a required course of study through a California certified police academy.



These dedicated volunteers each commit to working twenty-four hours a month and to assist at specified special events within the City. Reserve Officers go through a Field Training Officer Program just like a regular officer does.

# DIVISIONS

## OPERATIONS

### **FIELD TRAINING OFFICER PROGRAM**

The Field Training Officer (FTO) Program is an integral part of a new officer's training. Lasting sixteen weeks, new officers are required to pass this portion of training in order to become "solo beat officers". Solo beat officer means that the new officer has passed all phases of training and is qualified to operate by themselves in the field. The training period is comprised of three phases the officer must successfully complete. During training the officer is under the supervision of a Field Training Officer who mentors, teaches and evaluates the officers progress.

### **BICYCLE UNIT**

The Bicycle Unit provides unique crime fighting and crime prevention capabilities. Because of the bicycles low profile, quietness, speed, stealth and ability to travel in areas where vehicles can't, officers aboard bicycles frequently ride up on crimes in progress and suspicious persons. Bicycle patrol is also very effective in heavily congested areas



**MARINA PD PATROL BICYCLE**

**Bicycles offer a unique vantage point for officers allowing them to roll up on situations without being seen.**

### **CANINE PROGRAM**

The Department has one of the oldest continuously operating canine programs in Monterey County and continues to provide this valuable law enforcement tool. Police dogs, often called K-9s, assist law enforcement in finding suspects, apprehending dangerous criminals and sniffing out drugs or explosive devices.

The dogs and their handlers require extensive and frequent training for their roles. The decision by an officer to dedicate themselves to being a K-9 officer is an enormous undertaking and responsibility.

Our K-9s live with their handler/officer and the officers see to their dog's every need. The Department currently has two canines Sammie and Thunder, who are Belgian Malinois. Sammie's handler is Officer Steve Russo and Thunder's handler is Officer Richard Moreno.

### **IN MEMORY OF K-9 THUNDER**



**With a heavy heart, we bid farewell to Thunder. He lost his battle with a chronic illness this year.**

**He is and will always be missed.**

# SPECIAL DEPARTMENT PROGRAMS

The Police Department prides itself in facilitating special programs that benefit the public. Special programs foster greater understanding, cooperation and positive interaction between the public and the Police Department.

## POLICE CADET PROGRAM

The Department is committed to maintaining a career training program for its police cadets. Through training and exposure to law enforcement activities, cadets become acquainted with law enforcement and how to pursue a law enforcement career. The purpose of the program is to recruit qualified young adults who have an interest in law enforcement, teach Department policies and procedures related to law enforcement, develop leadership qualities, and improve relations between the police, young people and the community

**If you or a family member would like to become a Police Cadet please call the Department at (831) 884-1210.**



## POLICE ACTIVITIES LEAGUE (PAL)

Marina PAL is committed to making a strong contribution in reducing juvenile crime and creating a safer community. PAL is California's largest juvenile crime prevention program with participation of approximately 300,000 youth. By providing youth programs we strive to develop discipline, a positive self image, mutual trust and respect. Our program is aimed at providing our youth with activities that will keep them active, off the streets and assist them in growing into bright, innovative and successful leaders. Some of the activities Marina PAL funds and supports: Boys and Girls Middle School Basketball, the Marina Track Club, Red Ribbon Week, a Drug and Alcohol Awareness Program held every October, Life After High School, and Youth Tennis.



## ADVOCATING RESPONSIBLE CHOICES (ARC)

The Police Department's ARC Program is a unique blend of city employees, school personnel, counselors, and law enforcement personnel working collaboratively to provide a wide range of intervention and prevention programs for youth who exhibit pre-delinquent behavior.

This diversion program intervenes in the lives of at-risk youth before they commit serious crimes and diverts at-risk youth from criminal careers using an educational component. The program also addresses post criminal behavior and pre-criminal behavior.

## POLICE DEPARTMENT

### BADGE & PATCH

CIRCA

1979—2006



# SPECIAL DEPARTMENT PROGRAMS

## PENINSULA REGIONAL VIOLENCE AND NARCOTICS TEAM (PRVNT)

The Peninsula Regional Violence and Narcotics Team (PRVNT) is comprised of five Monterey Peninsula law enforcement agencies, the Monterey County District Attorney's Office, and the California Highway Patrol.

The primary purpose of PRVNT is to work jointly to reduce violent crime, within and across the Monterey Peninsula, reduce the distribution and use of illegal drugs and share investigative information and to thwart those involved in these activities.

The PRVNT team is comprised of investigators from each of the five participating law enforcement agencies. To date Monterey Peninsula PRVNT has been highly successful.



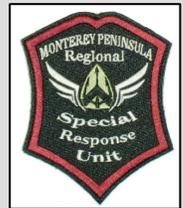
### NEWEST K-9?

Officer Mike Ball was on patrol sitting in his vehicle when the little guy on his lap hopped in.

Don't know if he was volunteering for the K-9 Unit... Or is Officer Ball the Department dog whisperer?

## SPECIAL RESPONSE UNIT (SRU)

The Monterey Peninsula Regional Special Response Unit (SRU) is a combined special weapons and tactics, crisis negotiations and tactical medical team made up of law enforcement officers from the cities of Marina, Seaside, Sand City, California State University Monterey Bay, Monterey, Pacific Grove and Carmel police departments. The partnership of these agencies allows the SRU to provide the residents of the Monterey Peninsula with a highly trained group of law enforcement officers to handle high risk situations that are beyond the scope and training of patrol officers or individual law enforcement agencies.



## MONTEREY PENINSULA S.T.O.P.P. PROGRAM

Monterey Peninsula Strategic Traffic Observation and Prevention Program is a multi-jurisdictional educational traffic safety and enforcement program adopted by the Monterey Peninsula Police Chiefs in 2008 to cooperatively share traffic enforcement officers to target specific traffic violations within the Monterey Peninsula and City of Salinas. Officers assigned to STOPP band together once a month in a different city where they address intersections and roadways with a high proportion of traffic collisions, vehicle code violations, and monitor school zones. STOPP's goal is to reduce collisions, which reduces life safety risks, injuries, property damage and educates/promotes good driving habits.



# SPECIAL DEPARTMENT PROGRAMS

## SPECIAL OLYMPICS LAW ENFORCEMENT TORCH RUN

The Department is a proud supporter of the Law Enforcement Torch Run and has participated for many years.



The Torch Run is a year long fundraising and awareness campaign organized and managed by law enforcement professionals.

The Torch Run is the largest grass-roots fundraising and public awareness vehicle for Special Olympic in Northern California. Department sworn and non-sworn personnel volunteer to run in this event and look forward to it every year.

## CRIME PREVENTION

The Police Department's Crime Prevention Program provides the public with crime prevention information to better protect themselves and their property. Crime prevention is an integral part of the Department's fight against crime. We work towards expanding and improving our program every year.

Public outreach is at the forefront of our endeavors. Neighborhood Watch, public presentations and continuing public education is a part of our outreach.

The Department also specializes in crime prevention through environmental design, which is a system of designing crime prevention measures into building, grounds and businesses. We actively participate with the City's Community Development Department in reviewing and evaluating all construction projects in the City.

## THEFT REDUCTION AND PREVENTION PROGRAM

The Theft Reduction and Prevention Program (TRAPP) program was developed as a proactive tool to deter theft related crime.

Working closely with businesses, officers form close working relationships with store managers and loss prevention personnel. An integral part of the program is working closely with business loss prevention personnel in order to share information regarding suspected shoplifters and other types of theft occurring at the business.

Utilizing information gained from the businesses and statistical data, the Department formulates a plan, that includes business personnel, to reduce and or eradicate the theft problem(s).

The TRAPP Program has proven highly successful and reductions in theft have been seen.



### BE A GOOD WITNESS REPORT CRIMES

Protect Yourself, Your Neighbors and  
Businesses



# SPECIAL DEPARTMENT PROGRAMS

## HOMELESS LIAISON PROGRAM

The Homeless Liaison Program was formed with a mission to interface with the homeless community by identifying and gathering resources that will assist homeless persons obtain needed services and help. The idea behind the program was to assign specific officers to go out into the homeless community in Marina and meet with them to form positive, trusting relationships to help the Department identify the needs of the homeless.

With the hard economic times that have been experienced the City has seen a rise in the homeless population. Encampments within the City have become more prevalent as have the problems associated with them, health and safety, waste, and environmental damage.

The Police Department is working with service organizations and other community members to provide assistance to the homeless community. It is our belief that the Homeless Liaison Program can and will provide a valuable service to our City's displaced persons.



**MANY PEOPLE ARE ONE  
PAYCHECK FROM  
HOMELESSNESS**

**Let us know if you see someone in  
need. We can help.**

*Photo from The Word From the Street Newspaper*

## CITIZEN RIDE ALONG PROGRAM

The Citizen Ride-Along Program is a unique and exciting opportunity to see what police officers experience on a daily basis. You will witness firsthand how officers perform their duties as you ride call to call with them. The Ride-Along Program is open to City of Marina residents, students, police officer candidates, City employees and others who have a desire to observe the daily duties and functions a police officer performs.

If you'd like to take advantage of this exciting opportunity, you have to complete a Marina Police Department *Citizen Ride-Along Form*, which is available at the Police Department. Or you can get the form online at [www.ci.marina.ca.us](http://www.ci.marina.ca.us).

Please read the ride-along form in its entirety, it explains the hours and days you may ride, rules of conduct, requirement for a criminal history check and other information you will need for an enjoyable experience.



**ANNUAL MARINA POLICE DEPARTMENT  
CHRISTMAS TOY DRIVE**

**The Department conducted it's Second Annual  
Christmas Toy Drive for needy Marina  
children. Officers handle gift delivery. Want to  
provide a gift for a child? Contact us.**

# AWARDS & COMMENDATIONS

The Police Department believes in recognizing officers, staff and community members for outstanding performance displayed in the course of duty or for exemplary efforts. To formally acknowledge these people, the Department developed an awards system and awards are presented during a formal ceremony where their actions are celebrated.

## **OFFICER OF THE YEAR**

Officer Oliver Minnig was chosen as the Officer of the Year based on the outstanding body of work he performed while assigned as a detective in the Investigations Bureau. He displayed dogged commitment to solving crimes and his determination in completing thorough and complete investigation is relentless.



He was and is driven to obtain the truth, and justice for crime victims. Officer Minnig demonstrates an innovative, proactive, results-driven attitude that allowed him to take on and successfully complete any investigation that came to him in the Investigations Bureau.

Officer Minnig is always available to respond to callouts and his commitment to the Marina Police Department and the residents of the City is beyond what is expected. And, he has developed an excellent working relationship with the District Attorney's Office and is highly respected by their staff as he is by the members of the Marina Police Department.

## **CIVILIAN EMPLOYEE OF The YEAR**

Records Supervisor Marina Esparza was selected as the Civilian Employee of the Year as she distinguished herself through outstanding job performance in the reorganization of the Records Bureau. The reorganization was necessary as economic constraints the City was experiencing required the elimination of a records technician position. She was instrumental in pushing forward changes and modifications that were required to continue the already excellent service the Records Bureau provides. Through her efforts the Records Bureau has not only thrived but has continued to provide an excellent level of service.



Another important aspect of Ms. Esparza's selection was her concern and advocacy for her subordinates during the reorganization. She not only concerned herself with the operation of the Bureau, but also for the working conditions for the remaining employees.

Ms. Esparza's innovation, critical thinking, and attention to detail was very important, but as important was her inclusion of her subordinates in the reorganization planning and development.

# AWARDS & COMMENDATIONS

**AS A LAW ENFORCEMENT OFFICER, my fundamental duty is to serve mankind; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation, and the peaceful against violence or disorder; and to respect the Constitutional rights of all men to liberty, equality and justice.**

**~Paragraph One, California Law Enforcement Code of Ethics~**



## **AWARD OF EXCELLENCE**

Sergeant Eddie Anderson  
Officer Chayene Garcia



## **CERTIFICATE OF COMMENDATION**

Sergeant Eddie Anderson  
Officer Michael Ball  
Officer Pablo Andrade

## **LIFESAVING AWARD**

Corporal Steve Russo

## **MOTHER' AGAINST DRUNK DRIVING (MADD)**

Officer Jay Thorson

**"The bravest are surely those who have the clearest vision of what is before them, glory and danger alike, and yet withstanding go out to meet it."**

**~ Pericles ca. 495 BC—429 BC ~  
Greek General & Statesman**



# DEPARTMENT CONTACT & PERSONNEL INFORMATION

## DEPARTMENT ADDRESS

Marina Police Department  
211 Hillcrest Avenue  
Marina, California, 93933

## DEPARTMENT TELEPHONE DIRECTORY

<b>General Information</b>	<b>(831) 884-1210</b>
<b>Administration</b>	<b>(831) 884-1229</b>
<b>Community Services Officers</b>	<b>(831) 884-0151</b>
<b>Dog Licenses</b>	<b>(831) 884-1210</b>
<b>Vehicle Abatement</b>	<b>(831) 884-0151</b>
<b>Community Services Specialist</b>	<b>(831) 884-1277</b>
<b>Confidential Crime Tip Line</b>	<b>(831) 884-1286</b>
<b>Emergency</b>	<b>911</b>
<b>Non-Emergency, Police Officer Needed</b>	<b>(831) 384-7575</b>
<b>Investigations Bureau</b>	<b>(831) 884-1210</b>
<b>Parking Enforcement</b>	<b>(831) 884-1210</b>
<b>Records</b>	<b>(831) 884-1210</b>
<b>Watch Commander</b>	<b>(831) 884-1232</b>

## DEPARTMENT PERSONNEL

### CHIEF OF POLICE:

Edmundo Rodriguez

### COMMANDERS:

Roberto Filice  
Robert Nolan

### SERGEANTS:

Eddie Anderson  
Jeff Carr  
Scott Clegg  
Bryan Whittaker

### CORPORALS:

Andy Rosas  
Justine McMahon  
Steve Russo

### OFFICERS

Anthony Aiello  
Rachel Anderson  
Pablo Andrade  
Eddie Bachtel  
Mike Ball  
Octavio Barocio  
Toney Canty  
Jeff Cattaneo  
Richard Cox  
Chayene Garcia  
Eric Garcia  
Alex Magana  
John Magana  
Oliver Minnig  
Richard Moreno  
Seth Morten  
Robin Nowak  
Jay Thorson  
Vince Troia

### RECORDS BUREAU:

Maryann Adams  
Maria Esparza  
TJ Maudlin

### ADMINISTRATIVE ASSISTANT:

Dianne Ellis

### COMMUNITY SERVICES:

Neola Barnet  
Barbara Patchin

### PROFESSIONAL STANDARDS:

Rick Janicki  
Aaron Widener

### RESERVE OFFICERS:

George Duffey  
John Martin  
Tom Melendy  
Andrew Robbins  
Greg Smith

August 20, 2015

Item No. **8j(1)**

Honorable Mayor and Members  
of the Marina City Council

City Council Meeting  
of September 1, 2015

**CITY COUNCIL CONSIDER ADOPTING RESOLUTION NO. 2015-  
RECEIVING MARINA POLICE DEPARTMENT 2014 ANNUAL REPORT**

**REQUEST:**

It is requested that the City Council consider:

1. Adopting Resolution No. 2015-, receiving Marina Police Department 2014 Annual Report.

**BACKGROUND:**

Law enforcement organizations throughout the United States have been producing annual reports for many years. Annual reports are used to provide the public with information regarding a department's structure, enforcement activities, crime statistics, special programs and ancillary services. The Marina Police Department has been producing annual reports since 2009 and has found it useful as an educational tool that promotes dialog and interaction with the public.

**ANALYSIS:**

The Department's annual reports are an important component of its community policing efforts. It provides easy access to Department information, services, functions, and information frequently requested by the public. Some information covered by the report includes crime statistics, reports and calls for service rates, special Department programs, division responsibilities and City of Marina information.

The Department's goal is to provide a document that is both educational and informative and whose contents are of value to both the public and City Council.

**FISCAL IMPACT:**

None

**CONCLUSION:**

The request is submitted for City Council consideration and possible action.

Respectfully submitted,

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Richard J. Janicki, Jr.  
Management Analyst  
Police Department  
City of Marina

**REVIEWED/CONCUR:**

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Edmundo Rodriguez  
Chief of Police  
City of Marina

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Layne Long  
City Manager  
City of Marina