



MINUTES

Tuesday, January 12, 2016

5:30 P.M. Closed Session

6:30 P.M. Open Session

**SPECIAL MEETING
CITY COUNCIL, AIRPORT COMMISSION,
MARINA ABRAMS B NON-PROFIT CORPORATION, PRESTON PARK SUSTAINABLE
COMMUNITY NON-PROFIT CORPORATION AND SUCCESSOR AGENCY OF THE
FORMER MARINA REDEVELOPMENT AGENCY**

Council Chambers
211 Hillcrest Avenue
Marina, California

1. CALL TO ORDER
2. ROLL CALL & ESTABLISHMENT OF QUORUM: (City Council, Airport Commissioners, Marina Abrams B Non-Profit Corporation, and Successor Agency of the Former Redevelopment Agency Members)

MEMBERS PRESENT: Nancy Amadeo, David W. Brown, Gail Morton, Mayor Pro-Tem/Vice Chair Frank O'Connell, Mayor/Chair Bruce C. Delgado
3. CLOSED SESSION: *As permitted by Government Code Section 54956 et seq., the (City Council, Airport Commissioners, Marina Abrams B Non-Profit Corporation, and Redevelopment Agency Members) may adjourn to a Closed or Executive Session to consider specific matters dealing with litigation, certain personnel matters, property negotiations or to confer with the City's Meyers-Milias-Brown Act representative.*
 - a. Conference with Labor Negotiators
 - 1) Agency designated representatives: Layne P. Long, City Manager and Employee Relations Manager
Unrepresented employee: Police Chief
 - 2) Agency designated representatives: Layne P. Long, City Manager and Employee Relations Manager
Unrepresented employee: Recreational and Cultural Services Director
 - 3) Agency designated representatives: City Council Subcommittee Members – Gail Morton and David Wayne Brown
Unrepresented employee: City Manager

6:45 PM - RECONVENE OPEN SESSION AND REPORT ON ANY ACTIONS TAKEN IN CLOSED SESSION

Assistant City Attorney Deborah Mall reported out closed session: Council met at 5:30 pm as indicated with regard to the three matters listed under Conference with Labor Negotiators. For items 3a(1) & (2) Council gave direction to the agency designated representative Layne P. Long; For item 3a(3) Council gave direction to the City Council Subcommittee Members.

Mayor Delgado announced that we will be adjourning this meeting and the meeting of January 20, 2016 in memory of Toe Colon. A celebration of Life will take place on Friday, January 15, 2016 at 4:00pm at the American Legion Post # 694

4. MOMENT OF SILENCE & PLEDGE OF ALLEGIANCE (Please stand)
5. OTHER ACTION ITEMS: *Action listed for each Agenda item is that which is requested by staff. The City Council may, at its discretion, take action on any items. The public is invited to approach the podium to provide up to four (4) minutes of public comment.*

Note: No additional major projects or programs should be undertaken without review of the impacts on existing priorities (Resolution No. 2006-79 – April 4, 2006).

- a. City Council consider adopting **Resolution No. 2016-04**, approval of Contract Amendments and Amendments or Additions to the Classification Plans to Increase the Salaries of the Police Chief and the Recreational and Cultural Services Director; and, authorization for the City Manager to execute the contracts and make the appropriate budgetary adjustments.

DELGADO/BROWN: TO ADOPT RESOLUTION NO. 2016-04, APPROVAL OF CONTRACT AMENDMENTS AND AMENDMENTS OR ADDITIONS TO THE CLASSIFICATION PLANS TO INCREASE THE SALARIES OF THE POLICE CHIEF AND THE RECREATIONAL AND CULTURAL SERVICES DIRECTOR; AND, AUTHORIZATION FOR THE CITY MANAGER TO EXECUTE THE CONTRACTS AND MAKE THE APPROPRIATE BUDGETARY ADJUSTMENTS. 4-1(O'Connell)-0-0 Motion Passes

Public Comments:

- Kevin Saunders – Been critical of the police chief believes it's warranted, but also believes that anytime a person puts on a badge, lives 10 miles away from essentially a warzone in Salinas that pay and that respect should be commensurate but believes it should be tied to goals that we as a community all agree on. I'm in agreement that we should pay Chief Rodriguez what other cities should be paid but I also would like for him to at least look into ideas that could help put some of the fears that not only myself but people that I've talked to and have talked to for about 5 years, not people in jail but people in coffee shops, these are our neighbors and I think if you really searched your own sole you'd probably realize that Marina has a lot of work to do with community relations. Time we really invest in recreation and the kids. We have an amazing recreation department director, very fond of him. I think we should have an increase and I would also like to commend you guys for what you did last week, if I offended anybody I'm sorry.
- Dan Devlin – Chair of the Recreation Commission and applaud the councils thinking in establishing these changes to the ranges not only for Chief Eddy but also for the incumbent in the recreation cultural services director Terry Siegrist, nationally renowned recreation director.. Thinks he is doing a fabulous job. He's a light in our community, he is a fantastic individual who looks after the safety of our kids, he's doing everything he possibly can to make sure that our kids our safe. He has created some programs or record that are becoming national models, especially the box theory and look forward to serving with him for many more years.

- Margaret Davis – At the last session there was some concern about implied insult with the chief of police and to the recreation director that this would even be examined. Does not think the council should feel a bit shy about that. It's important for the public to understand what it takes, what it costs to keep a city running. This is a low average income town and most residents would be surprised for example Terry's salary being \$150,000 with benefits. They don't get why our budget is so tight and that this is just a normal range for a public employee in that position. They need to know these things when there are complaints about high budgets in many areas. Felt that Mayor Pro-Tem O'Connell was correct in putting the "cart before the horse". It's in the wrong order to be talking about salaries before the whole bargaining process has been gone through. If there is a way to look at how can our recreation and cultural services have a component that is cultural, which really doesn't have right now. Perhaps this can be looked at in this process.

6. ADJOURNMENT: 7:00 PM

Anita Sharp, Deputy City Clerk

ATTEST:

Bruce C. Delgado, Mayor