

RESOLUTION NO. 2016-116

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MARINA AUTHORIZING THE CITY MANAGER TO SIGN A LETTER OF SUPPORT FOR THE STAFFING FOR ADEQUATE FIRE AND EMERGENCY RESPONSE (SAFER) GRANT REQUEST FOR EIGHT (8) FULL TIME FIREFIGHTERS

WHEREAS, the Federal Emergency Management Agency and the United States Fire Administration provides Assistance to Firefighters Grant Program to fire departments on an annual basis, and;

WHEREAS, the purpose of the Staffing for Adequate Fire and Emergency Response (SAFER) program is to provide grants to fire service agencies to provide financial assistance for firefighter staffing, and;

WHEREAS, the goal of the grant program is to assist local fire departments with staffing and deployment capabilities in order to respond to emergencies, assuring communities have adequate protection from fire and fire related hazards, and;

WHEREAS, in addition, assist departments in an effort to meet the minimum staffing as defined in National Fire Protection Agency (NFPA) 1710 and 1720, as well as OSHA Respiratory standard 29 CFR 1910.134(g)(4)(ii), and;

WHEREAS, SAFER funding will pay 100 percent of the salary and benefit costs for newly hired firefighters (exclusive of overtime), and;

WHEREAS, the fire department will request that eight (8) firefighter positions be funded at an estimated amount of \$2,239,672.00, and;

WHEREAS, the requested funding will pay for the eight (8) firefighters for two (2) years, and;

WHEREAS, there is no obligation to commit to retaining SAFER-funded firefighters beyond the period of performance which is two years. However, no firefighter layoffs are permitted – either SAFER-funded or non-SAFER firefighters during the grant's period of performance, and;

WHEREAS, if awarded this grant it will insure at all times the fire department will be able to respond with sufficient personnel meeting OSHA standard 1910.134, and;

WHEREAS, there will be additional costs that are not funded by the grant. These indirect costs are associated with the staffing to facilitate the promotions of three Captains at an estimated cost of \$15,500.00 each, and;

WHEREAS, should the City Council approve this request and the grant is awarded, anticipated notification will occur in FY 2016-17. Should the Fire Department receive the grant award, the Fire Department will return to the City Council for consideration of approval to receive the grant, request the necessary appropriations, make any necessary budgetary adjustments and request authorization to begin the recruitment process.

NOW, THEREFORE, BE IT RESOLVED, that the City Council of the City of Marina does hereby:

1. Authorize the City Manager to sign a letter of support for the 2015 Staffing for Adequate Fire and Emergency Response (SAFER) grant application for eight full time firefighters.

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PASSED AND ADOPTED at a regular meeting of the City Council of the City of Marina duly held on the 20th day of July, 2016 by the following vote:

AYES: COUNCIL MEMBERS: Amadeo, Brown, Morton, O'Connell, Delgado

NOES: COUNCIL MEMBERS: None

ABSENT: COUNCIL MEMBERS: None

ABSTAIN: COUNCIL MEMBERS: None

Bruce C. Delgado, Mayor

ATTEST:

Anita Sharp, Deputy City Clerk



Marina Fire Department

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www.marinafire.org



July 19, 2016

U.S. Department of Homeland Security (DHS)
Federal Emergency Management Agency (FEMA)
Grant Programs Directorate (GPD)

RE: 2015 Staffing for Adequate Fire and Emergency Response (SAFER)

The City of Marina is submitting an application for eight firefighters through the Staffing for Adequate Fire and Emergency Response (SAFER) grant. The City of Marina understands that the SAFER grant requires grantees to maintain their staffing level and incur no lay-offs during the period of performance of the grant.

The City of Marina has a clear understanding of the long-term obligations of the SAFER grant and that, if awarded, the City of Marina is committed to fulfilling those requirements upon acceptance of the award.

This letter will provide assurance that the City Council of the City of Marina is aware of the requirements and is in support of the Marina City Fire Department and their efforts to secure the grant.

Respectfully,

Layne Long
City Manager
City of Marina

Continued from July 19, 2016 – Agenda Item 11d

July 8, 2016

Item No. **8f(1)**

Honorable Mayor and Members
of the Marina City Council

City Council Meeting
of July 19, 2016

**CITY COUNCIL CONSIDER ADOPTING RESOLUTION NO. 2016-,
AUTHORIZING THE CITY MANAGER TO SIGN A LETTER OF SUPPORT
FOR THE STAFFING FOR ADEQUATE FIRE AND EMERGENCY RESPONSE
(SAFER) GRANT REQUEST FOR EIGHT (8) FULL TIME FIREFIGHTERS**

RECOMMENDATION:

It is requested that the City Council:

1. Consider adopting Resolution No. 2016-, authorizing the City Manager to sign a letter of support for the Marina Fire Department's Staffing for Adequate Fire and Emergency Response (SAFER) grant application.

BACKGROUND:

As reported, the Marina Fire Department has applied for a SAFER Grant through the Federal Emergency Management Agency (FEMA) U.S. Fire Administration Assistance to Firefighters Grant Program which provides funding to hire firefighters.

ANALYSIS:

The key grant program conditions are as follows:

- There are no annual salary limits
- There is no prescribed cost share or grant match
- Grantees that are hiring firefighters do not have to commit to retaining SAFER-funded firefighters beyond the two-year performance period. However, no firefighter layoffs are permitted of either SAFER-funded or non-SAFER firefighters during the grant's period of performance.

SAFER funding will pay 100 percent of the salary and benefit costs for newly hired firefighters (exclusive of overtime). The Fire Department has requested that eight (8) firefighter positions be funded at an estimated amount of \$2,239,672 for the two-year performance period. There is no obligation to commit to retaining SAFER-funded firefighters beyond the two-year performance period.

To facilitate the additional firefighters, 3 Engineers will need to be promoted to Captain to staff a second engine company. Promoting 3 Engineers to Captain will cost approximately \$46,500 per year. Both the new hires and Captain promotions would be contingent on the SAFER performance period. If the City does not retain the SAFER personnel, the SAFER personnel will be released and the 3 promoted Captains will return to the Engineer position.

FISCAL IMPACT:

If awarded the Safer Grant, the City will receive \$2,239,672.00 for a 2-year performance period to fund 8 fire fighter positions. The staffing of a second engine will necessitate promoting 3 Engineers to Captain. The additional cost is estimated at \$46,500.00 a year.

If we are successful in our application, we will come back to Council for approval of the needed budget modifications. Should the City Council approve this request and the grant is awarded, anticipated notification will occur in late FY 2016-2017.

CONCLUSION:

Should the Fire Department receive the grant award, the Fire Department will return to the City Council for consideration of approval to receive the grant, request the necessary appropriations, make any necessary budgetary adjustments and request authorization to begin the recruitment process.

This request is submitted for City Council consideration and possible action.

Respectfully submitted,

Doug McCoun
Fire Chief
City of Marina

REVIEWED/CONCUR:

Layne P. Long
City Manager
City of Marina