

RESOLUTION NO. 2016-141

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MARINA TO CONSIDER ADOPTING RESOLUTION NO. 2016-, AUTHORIZING THE ACCEPTANCE OF THE STAFFING FOR ADEQUATE FIRE AND EMERGENCY RESPONSE (SAFER) GRANT NUMBER EMW-2015-FF-00409 FOR \$247,500.00 TO RECRUIT ADDITIONAL RESERVE FIREFIGHTERS AND TO AUTHORIZE THE FINANCE DIRECTOR TO MAKE THE NECESSARY ACCOUNTING AND BUDGETARY REVISIONS

WHEREAS, the Federal Emergency Management Agency (FEMA) mission is to lead America to prepare for, prevent, respond to and recover from disasters with a vision of "A Nation Prepared;" and

WHEREAS, FEMA has an Assistance to Firefighters Grant (AFG) program available to recognized Fire Departments; and

WHEREAS, the Staffing for Adequate Fire and Emergency Response (SAFER) grant is available through the AFG program; and

WHEREAS, the Marina Fire Department has a Reserve Firefighter program that qualifies for a SAFER grant; and

WHEREAS, the Marina Fire Department's Reserve program is in need of additional funding; and

WHEREAS, the Reserves have an important role within the Marina Fire Department; and

WHEREAS, increasing the Reserve Firefighter staff will support the Fire Department; and

WHEREAS, increasing the Reserve Firefighter ranks will assist with Firefighting efforts; and

WHEREAS, there is no obligation to the City to continue the program when the grant expires; and

WHEREAS, increasing the Reserve Firefighter ranks is in the best interest of the citizens of Marina and will provide for an enhanced firefighting effort; and

NOW, THEREFORE, BE IT RESOLVED that the Council of the City of Marina as follows:

1. Consider adopting Resolution No. 2016-, authorizing the acceptance of the Staffing for Adequate Fire and Emergency Response (SAFER) Grant number EMW-2015-FF-00409 for \$247,500.00 to recruit additional Reserve Firefighters and to authorize to authorize the Finance Director to make the necessary accounting and budgetary revisions subject to final review and approval the City Attorney.

PASSED AND ADOPTED by the City Council of the City of Marina at a regular meeting duly held on October 4, 2016 by the following vote:

AYES, COUNCIL MEMBERS: Brown, Morton, Delgado

NOES, COUNCIL MEMBERS: None

ABSENT, COUNCIL MEMBERS: Amadeo, O'Connell

ABSTAIN, COUNCIL MEMBERS: None

Bruce C. Delgado, Mayor

ATTEST:

Anita Sharp, Deputy City Clerk

Honorable Mayor and Members
of the Marina City Council

City Council Meeting
of October 4, 2016

**RECOMMENDATION TO CONSIDER ADOPTING RESOLUTION NO. 2016-,
AUTHORIZING ACCEPTANCE OF THE STAFFING FOR ADEQUATE FIRE
AND EMERGENCY RESPONSE (SAFER) GRANT TO RECRUIT ADDITIONAL
RESERVE FIREFIGHTERS**

RECOMMENDATION:

It is recommended that the City Council:

1. Consider adopting Resolution No. 2016-, authorizing the acceptance of the Staffing for Adequate Fire and Emergency Response (SAFER) Grant number EMW-2015-FF-00409 for \$247,500.00 to recruit additional Reserve Firefighters; and
2. Authorize the Finance Director to make the necessary accounting and budgetary revisions subject to final review and approval of the City Attorney.

BACKGROUND:

The purpose of the Staffing for Adequate Fire and Emergency Response Program is to protect the health and safety of the public and firefighting personnel against fire and fire-related hazards. As previously reported, we have applied for two SAFER grants. One SAFER grant is to hire full time personnel and the 2nd is to hire reserve personnel. While the full time SAFER grant is still pending, we have been awarded the Reserve SAFER grant. This grant is in the amount of \$247,500.00 over a performance period of 4 years starting 12/03/2016 thru 12/2/2020. This grant does not have a cost match.

ANALYSIS:

The following line items have been approved by FEMA and is broken down as shown below:

1.	Contractual	\$25,000	\$25,000	\$ 7,500	\$ 5,000	\$ 32,500
2.	Personnel	\$30,000	\$30,000	\$30,000	\$30,000	\$120,000
3.	Equipment	\$26,000	\$26,000	\$ 7,800	\$ 5,200	\$ 65,000
	Total Budget	\$81,000	\$81,000	\$45,300	\$40,200	\$247,500

Contractual Cost: This line item allows us to pay for the physical exam's associated with the new hires. The cost of these physicals are estimated at \$1,300 per firefighter. The grant allows 10 the 1st year, 10 the 2nd year, 3 the third year and 2 the fourth year. The cost for background checks would also come from this line item. The estimated cost for the background checks are \$1, 200 per firefighter with 10 the 1st, 10 the 2nd year, 3 the third year and 2 the fourth year.

Personnel Cost: This line item allows us to pay the Reserves. Typically Reserves work either a 12 or 24-hour shift. 24 hour shifts are paid a stipend of \$125 per shift and 12-hour day shifts are paid a stipend of \$75.00. The Personnel line item is constant through the performance period.

Equipment: This line item allows us to purchase Personal Protection Equipment (PPE) for the newly hired personnel. The figures are based on estimates of \$2,600 for a full complement of PPE with purchasing 10 the 1st, 10 the 2nd year, 3 the third year and 2 the fourth year.

The SAFER Grant administration is familiar with the high turnover rates for Reserve Firefighters and will allow us to request a budget modification if needed. For example, if a newly hired Reserve leaves in the first year, we have the option to submit a budget modification request to hire a replacement and use money budgeted for the 2nd year to pay for the background and/or equipment.

This grant will not impact the General Budget. We budget for the cost of training our current Reserves and the cost of the additional Reserves will have minimal impact to and will be within the Fire Departments budget.

There is no requirement for the City to continue the Reserve SAFER grant program or to retain any personnel hired through the Reserve SAFER grant program when the grant expires. The City will retain ownership of all equipment purchased through the grant.

We have until October 7th to either accept the award or reject the award. To accept the award, we log onto FEMA's website and check the "Accept Award" button and enter a password.

FISCAL IMPACT:

This grant does not have a cost match and does not require any matching funds. The grant will not have an impact on the General Fund.

CONCLUSION:

This request is submitted for City Council consideration and possible action.

Respectfully submitted,

Doug McCoun
Fire Chief
September 26, 2016

REVIEWED/CONCUR:

Layne Long
City Manager
City of Marina