

# MARINA POLICE DEPARTMENT 2011 ANNUAL REPORT



CELEBRATING 35 YEARS OF DEDICATED  
SERVICE TO THE COMMUNITY

SHAPING THE FUTURE  
THROUGH INNOVATION

# MISSION & VALUES STATEMENT

## MISSION STATEMENT

“To establish and maintain a safe environment in our community by providing efficient and professional law enforcement services. We will provide these services with an attitude consistent with the idea that every contact with our community members must be helpful, courteous, and professional. We view the public as our customer and believe we are successful when a customer feels they have been well and fully served.”

## VALUES STATEMENT

WE PROVIDE THESE SERVICES BY BASING OUR THOUGHTS AND ACTIONS ON THESE VALUES:

**SERVICE TO OUR COMMUNITY:** We value providing service in a manner which is fair, courteous, responsive and efficient. We demonstrate an attitude of respect for, and the protection of, the DIGNITY AND RIGHTS OF ALL.

**INTEGRITY:** We value candor, honesty, and ethical behavior in the members of our department. We are committed to the law enforcement CODE OF ETHICS.

**RESPONSIBILITY and ACCOUNTABILITY:** We value responsibility and accountability to ensure the support and trust of our community.

**PROFESSIONALISM:** We value TEAMWORK, INNOVATION and CONSTANT EVALUATION OF OURSELVES.

**PRIDE IN AND ENJOYMENT OF OUR PROFESSION:** We believe our work to be a source of enjoyment and satisfaction. We are proud of our unique accomplishments as an integral part of our community.



### **\*\*ABOUT THE COVER\*\***

The Department entered the motorcycle shown on the cover in a national graphics and design contest sponsored by *Law and Order* magazine. We are proud to report that our motorcycle placed third in the “Best Motorcycle” portion of the contest.

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# MESSAGE FROM THE CHIEF

Greetings and thank you for your interest in Marina Police Department's 2012 Annual Report. The purpose of this publication is to inform you about crime trends that exist in the City and provide insight into the Police Department's efforts toward reducing crime and enhancing public safety.

I would be remiss if I didn't take this opportunity to thank all the men and women of the Department for their hard work, dedication and sense of civic duty. Without their innovative attitudes and commitment to public service the Department would not be able to provide the level of service currently enjoyed by the City's residents and visitors.

I would be equally remiss if I did not thank all of you, the residents, business owners and managers and public employees of our great city. Your willingness to partner with us in our programs and to assist in our law enforcement efforts have made the difference in reducing crime, solving major crimes and providing support, which is invaluable to our continuing crime fighting efforts.

Though current difficult economic times have challenged us to operate with a reduced budget, it has spurred us to be more innovative and creative in how we provide services to you. We are proud that we have continued to provide a level of service for the community that has not affected public safety or the service level you have come to expect and deserve.

*Our commitment to you is that we will remain committed to being innovative and creative to maximize our efficiency.*

As in years past we pledge to continue our community policing efforts and work closely within the community to ensure fair, impartial and professional law enforcement services throughout the City for its residents and visitors.

I encourage you to visit the Police Department and to interact freely with our officers and staff. We want your input and views on the Department and on law enforcement issues in general.

On behalf of command staff, full-time and reserve police officers, community services officers, records technicians volunteers and cadets, I wish you all the best.



**EDMUNDO RODRIGUEZ  
CHIEF OF POLICE**



# CITY OF MARINA AT A GLANCE

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INCORPORATED: 1975

GOVERNEMENT: CITY CHARTER  
(CITY COUNCIL MANAGER FORM)

CITY BUDGET: \$16,658,993

POPULATION: 19,700

ELEMENTARY SCHOOLS: 3

MIDDLE SCHOOLS: 1

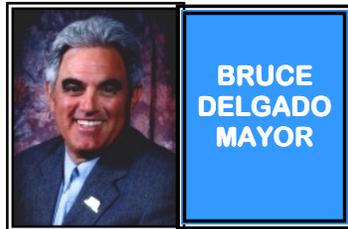
HIGH SCHOOLS: 1

CITY WEBSITE: [WWW.CI.MARINA.CA.US](http://WWW.CI.MARINA.CA.US)

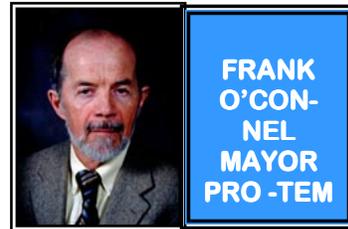


The City of Marina is a picturesque seaside community located on Monterey Bay in Monterey County in Central California. Adjacent to historic Highway 1, the City is bordered on the west by Marina State Beach, on the south by California State University Monterey Bay and the City of Seaside and on the north by lush agricultural fields of artichokes and various other crops. Residents and visitors enjoy a multitude of outdoor activities that includes fishing, hang gliding, parasailing, skydiving, mountain biking, hiking and recreational field sports.

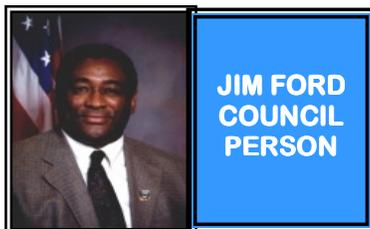
## CITY COUNCIL



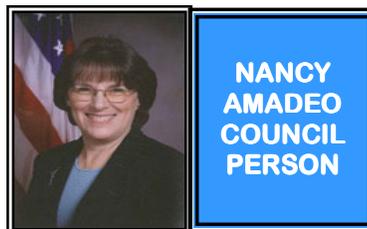
**BRUCE  
DELGADO  
MAYOR**



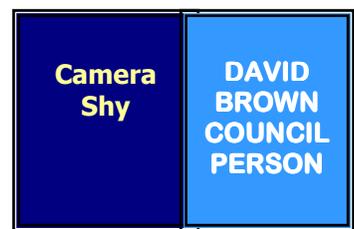
**FRANK  
O'CONNEL  
MAYOR  
PRO-TEM**



**JIM FORD  
COUNCIL  
PERSON**



**NANCY  
AMADEO  
COUNCIL  
PERSON**



**Camera  
Shy  
DAVID  
BROWN  
COUNCIL  
PERSON**

# DEPARTMENT & PERSONNEL

## THE DEPARTMENT

<b>ORGANIZED:</b>	<b>1976</b>
<b>SERVICE AREA:</b>	<b>9.5 SQUARE MILES</b>
<b>SWORN OFFICERS:</b>	<b>29</b>
<b>CIVILIAN:</b>	<b>10</b>
<b>VOLUNTEERS:</b>	<b>6</b>
<b>BUDGET (FY 11-12):</b>	<b>\$8,283,650.00</b>
<b>MARKED PATROL VEHICLES:</b>	<b>13</b>
<b>COMMUNITY SERVICES VEHICLES:</b>	<b>3</b>
<b>BICYCLES:</b>	<b>5</b>
<b>MOTORCYCLES:</b>	<b>2</b>
<b>K-9:</b>	<b>2</b>

## POLICE DEPARTMENT PERSONNEL 2011

**CHIEF OF POLICE**

Edmundo Rodriguez

**LIEUTENANTS**

Rick Janicki  
Tom Melendy  
Bob Nolan

**SERGEANTS**

Eddie Anderson  
Jeff Carr  
Scott Clegg  
George Duffey  
Margaret Skillicorn  
Aaron Widener

**OFFICERS**

Pablo Andrade  
Eddie Bachtel  
Octavio Barocio  
Toney Canty  
Jeff Cattaneo  
Jennifer Corso  
Richard Cox  
Clyde Daniels  
Justine Hamer  
Deborah Kobayashi  
Alex Magana  
Oliver Minnig  
Richard Moreno  
Robin Nowak  
Andy Rosas  
Steve Russo  
Jay Thorson  
Vince Troia  
Bryan Whittaker

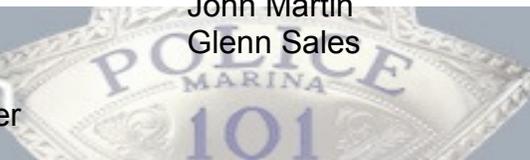
**CIVILIAN**

Dianne Ellis  
Maryann Adam  
Rachel Anderson  
Neola Barnet  
Maria Esparza  
Christina Feige  
Joann Ford  
TJ Maudlin  
Mike McMillan  
Barbara Patchin

**VOLUNTEERS**

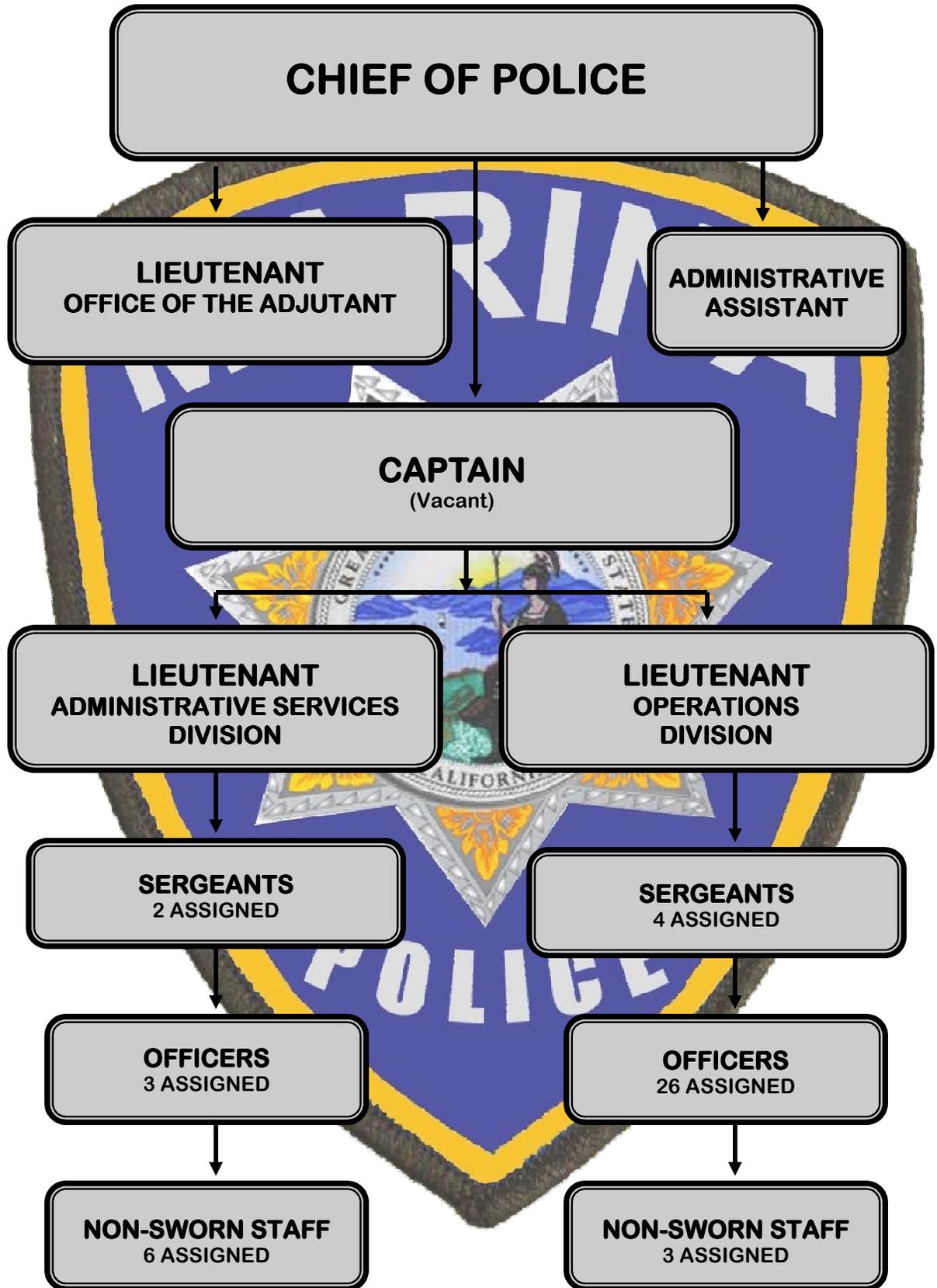
Michal Ball  
Steve Devencinzi  
Carl Faria  
John Martin  
Glenn Sales

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# DEPARTMENT ORGANIZATIONAL CHART

ORGANIZATIONAL CHART



# BUDGET

DEPARTMENT BUDGET

The Police Department budget is developed through collaborative efforts of Department staff, reviewed by the Finance Department and City Manager, and ultimately approved by the City Council. Budget preparation has an emphasis placed on cost saving strategies related to procurement, staffing, overtime, equipment replacement et cetera. Included within and part of the Department budget, factored separately is the Animal Services & Vehicle Abatement budget.

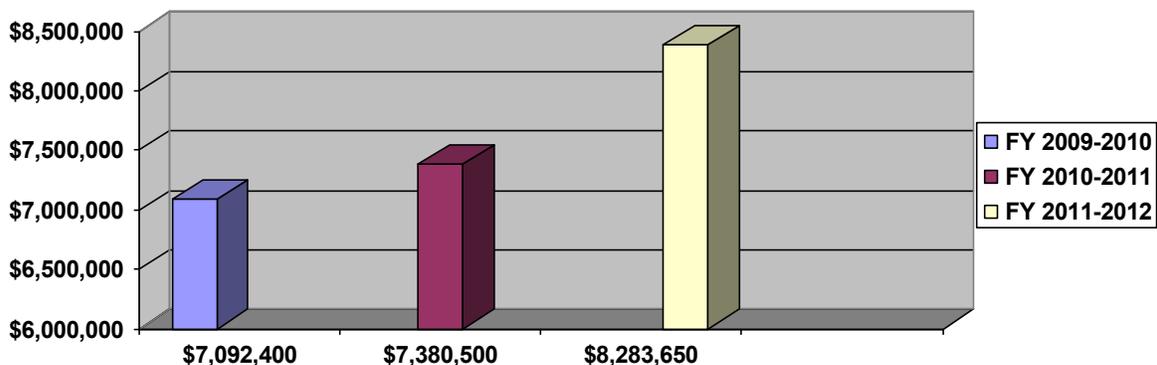
### General Fund: Police Department Three Year Comparison

	Adopted Budget 2009-2010	Adopted Budget 2010-2011	Adopted Budget 2011-2012
Salaries & Benefits	\$5,889,200	\$6,353,200	\$6,928,200
Services & Supplies	\$865,000	\$843,100	\$1,113,050
Capital Outlay	\$150,000	\$47,200	\$100,500
<b>Department Total</b>	<b>\$6,904,200</b>	<b>\$7,243,500</b>	<b>\$8,141,750</b>

### General Fund: Animal Services & Vehicle Abatement Three Year Comparison

	Adopted Budget 2009-2010	Adopted Budget 2010-2011	Adopted Budget 2011-2012
Salaries & Benefits	\$91,300	\$81,100	\$85,800
Services & Supplies	\$59,900	\$55,900	\$56,100
Capital Outlay	\$37,000	\$0.00	\$0.00
<b>Department Total</b>	<b>\$188,200</b>	<b>\$137,000</b>	<b>\$141,900</b>

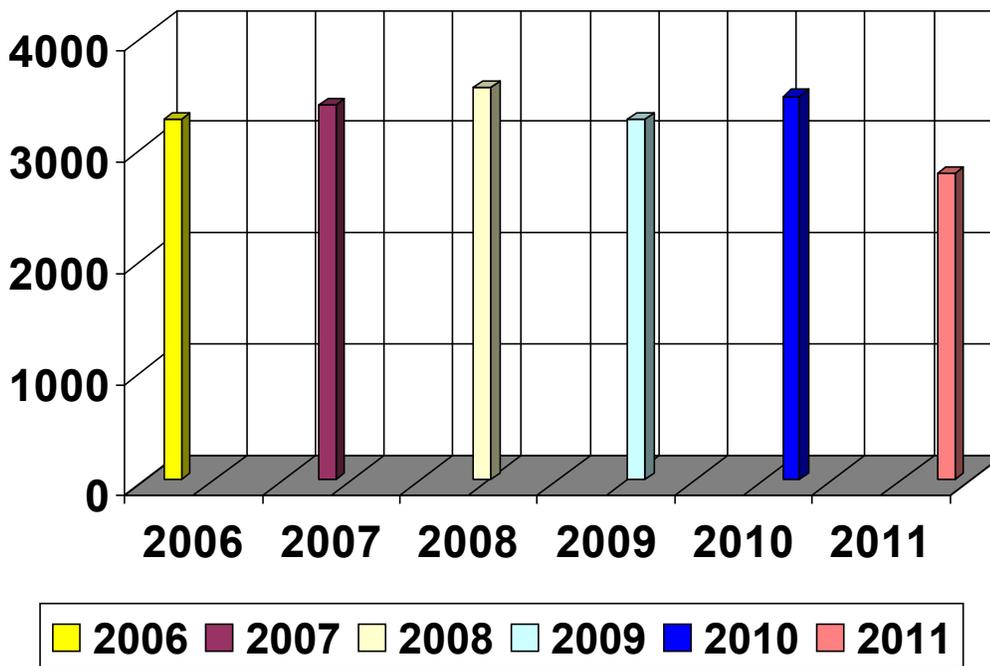
### Three Year Budget Comparison Combined Police Department & Animal Services & Vehicle Abatement



# CRIME STATISTICS

Crime statistics are a vital analytical tool used to study crime trends in order to implement crime prevention and enforcement actions that can prevent, solve and stop criminal activity. The United States Federal Bureau of Investigations (FBI) compiles a crime analysis report for the United States. This report is titled the "Uniform Crime Report" or UCR. Each month law enforcement agencies, the Marina Police Department included, submit a list of crimes, broken down by the FBI into Part I and Part II crimes, which are tracked by the FBI. City of Marina Part I and Part II crimes are tabled and graphed in this section of the Annual Report.

## TOTAL NUMBER OF CRIMINAL AND NON-CRIMINAL REPORTS TAKEN BY THE MARINA POLICE DEPARTMENT YEARS 2006 THROUGH 2011



### LEGEND: TOTAL REPORTS PER YEAR

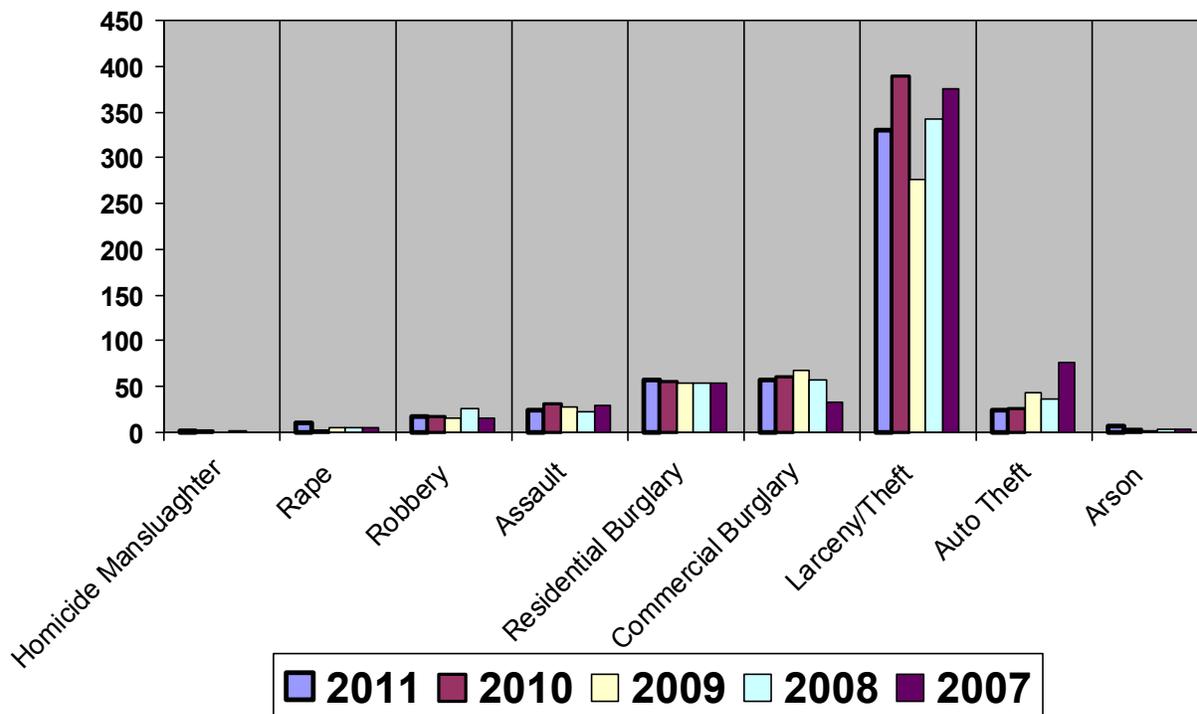
2006	2007	2008	2009	2010	2011
3,231	3,356	3,520	3,228	3,436	2,742

# CRIME STATISTICS

## PART I CRIME COMPARISONS YEAR END 2007-2011

	2011	2010	2009	2008	2007
<u>Homicide/Manslaughter</u>	1	2	0	1	0
<u>Rape</u>	11	2	5	5	5
<u>Robbery</u>	17	17	15	26	16
<u>Assault</u>	25	32	28	22	29
<u>Residential Burglary</u>	58	55	54	54	54
<u>Commercial Burglary</u>	57	60	67	58	33
<u>Larceny/Theft</u>	330	390	276	342	376
<u>Auto Theft</u>	25	26	44	37	76
<u>Arson</u>	7	4	1	4	4
<b>TOTAL</b>	<b>531</b>	<b>521</b>	<b>521</b>	<b>589</b>	<b>640</b>

PART I CRIME  
FIVE YEAR COMPARISON



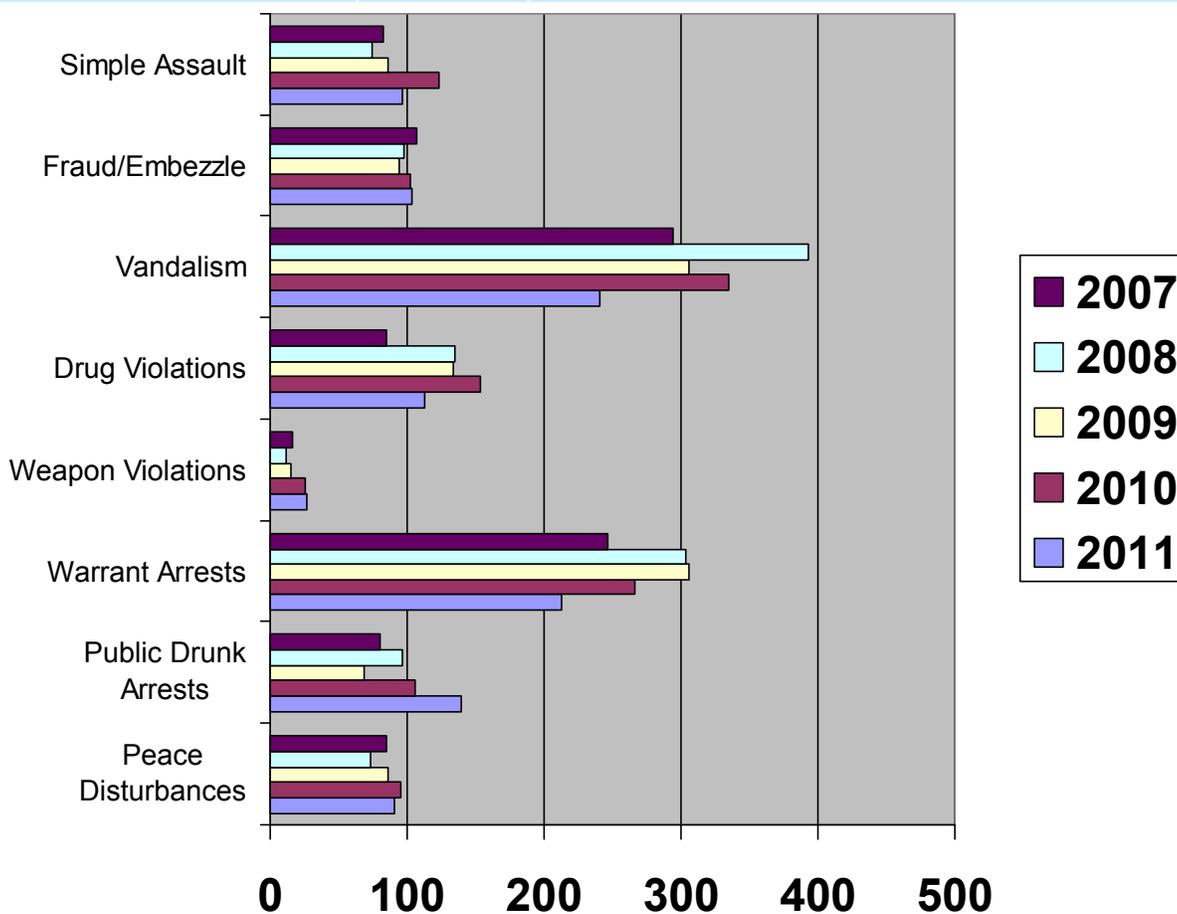
2011 CRIME STATISTICS

# CRIME STATISTICS

2011  
CRIME  
STATISTICS

## PART II CRIME COMPARISONS YEAR END 2010-2011

	2011	2010	2009	2008	2007
<u>Simple Assault</u>	97	123	86	74	82
<u>Fraud/Embezzlement</u>	103	102	94	98	107
<u>Vandalism</u>	241	335	306	393	294
<u>Drug Violations</u>	113	154	134	135	85
<u>Weapons Violations</u>	27	26	15	12	16
<u>Warrant Arrests</u>	213	266	306	304	247
<u>Public Drunk Arrests</u>	139	106	69	97	80
<u>Peace Disturbance</u>	91	95	86	73	85
<u>TOTAL</u>	1024	1207	1096	1186	996



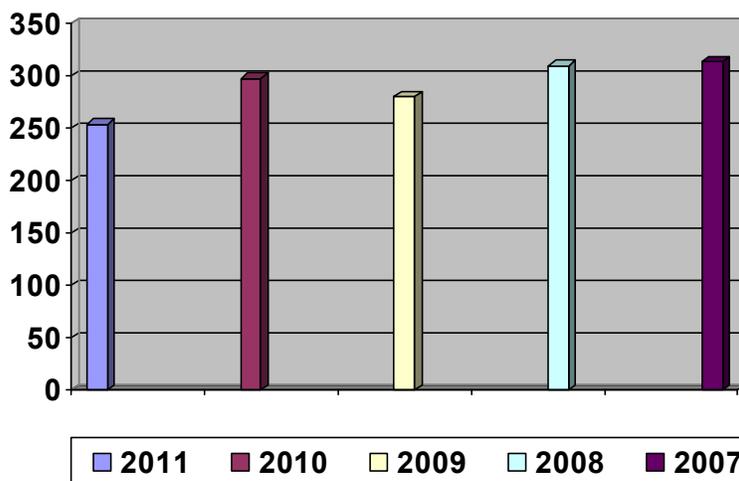
# TRAFFIC STATISTICS

## TRAFFIC STATISTICS YEAR END 2010-2011

### TRAFFIC STATISTICS FIVE YEAR COMPARISON

<u>Accidents</u>	<u>2011</u>	<u>2010</u>	<u>2009</u>	<u>2008</u>	<u>2007</u>
Fatal	0	0	2	1	2
Injury	36	48	54	43	47
Non Injury	218	250	224	266	265
<b>TOTAL</b>	<b>254</b>	<b>296</b>	<b>280</b>	<b>310</b>	<b>314</b>

Traffic Accidents  
Five Year  
Graphed  
Comparison



<u>Vehicle Code Violations</u>	<u>2011</u>	<u>2010</u>	<u>2009</u>	<u>2008</u>	<u>2007</u>
<b>TOTALS</b>	<b>1,964</b>	<b>2,136</b>	<b>2,279</b>	<b>2,300</b>	<b>2,488</b>

<u>DRIVING UNDER THE INFLUENCE</u>		<u>2011</u>	<u>2010</u>	<u>2009</u>	<u>2008</u>	<u>2007</u>
<b>TOTALS</b>	Arrests	102	95	106	88	95
<b>TOTALS</b>	Collisions	15	14	12	9	19

# DEPARTMENT DIVISIONS

## OFFICE OF THE ADJUTANT



**Commanded by:  
Lieutenant Richard "Rick" Janicki**

Lieutenant Janicki is a 25 year law enforcement veteran having served 20 years with the City of Marina. He was promoted to lieutenant in 1994.

## AMINISTRATIVE SERVICES DIVISION



**Commanded by:  
Lieutenant Bob Nolan**

Lieutenant Nolan is a 23 year law enforcement veteran. He has spent his entire career serving the City of Marina. He was promoted to lieutenant in 1996

## OPERATIONS DIVISION



**Commanded by:  
Lieutenant Tom Melendy**

Lieutenant Melendy is a 36 year law enforcement veteran having served the last 26 years with the City of Marina. He was promoted to lieutenant in 1992.

# OFFICE OF THE ADJUTANT

Under the command of Lieutenant Rick Janicki, the Office of the Adjutant is a multifunctional division that provides administrative support to the Chief of Police. Below is a matrix of the duties and responsibilities of the Adjutant Lieutenant.

## RISK MANAGEMENT

Working in coordination with the City's Human Resources & Risk Management Department, the Adjutant monitors and provides direction to Department personnel regarding personal injury and illness. Additionally, the Adjutant identifies environmental hazards to protect the safety of Department personnel

## ANNUAL REPORT

The Annual Report is produced to further the Department's commitment to be a transparent organization. Providing information the public frequently asks for as well as information regarding the inner workings of the organization, its staff and programs. Annual reports are available at [www.marinapolice.com](http://www.marinapolice.com).

## BUDGET & FINANCE

The Adjutant assists in planning and supervising the budget, monitoring purchasing and use of Department funds. Responsibilities also include oversight of accounts payable and receivable, ensuring purchasing is done within City policy and providing financial status reports.

## AIRPORT LIAISON

Marina Municipal Airport is thriving and possess unique crime prevention challenges. The Adjutant works closely with airport staff to educate and offer training focusing on crimes specific to airports. A police substation has been established there at 3260 Imjin Road.

## GRANTS

Grants are a source of revenue that provide funding for officer positions, equipment, overtime, special enforcement and educational operations. The Department is utilizing six grants that provides funding in excess of \$573,432. It is a Department's priority to seek out and acquire new grants.

## PERMITS

Various permits are issued through the Adjutant's office. Permits issued include, card room and taxi business, special events, dances, bingo, and massage businesses. To ensure public safety it is critical to ensure the proper licenses and credentials are possessed by these persons.

## CRIME PREVENTION

The Crime Prevention Unit provides information to the public and our goal is to expand our efforts. Public outreach and new program implementation is a high priority. Also active is the Crime Prevention Through Environmental Design Unit that is actively involved in implementing crime prevention techniques in all construction projects..

## COMMUNITY RELATIONS

Responsible for facilitating good public relations and to evaluate and improve those relations. The Department must convey clear, accurate information so misconceptions and miscommunications are minimized and if needed modify of policies and procedures to ensure positive relations.

# ADMINISTRATIVE SERVICES DIVISION

Under the command of Lieutenant Bob Nolan, the Administrative Services Commander is responsible for the supervision of the following personnel and areas.

## LEADERSHIP DEVELOPMENT

Personnel:

Sgt. George Duffey  
Training Mgr. Mike McMillan

## SCHOOL RESOURCE OFFICER

Personnel:

Officer Pablo Andrade

## INVESTIGATIONS BUREAU

Personnel:

Sgt. Jeff Carr  
Detective Steve Russo  
Detective Justine Hamer  
CSS Joann Ford

## DIRECTED ENFORCEMENT UNIT

Personnel:

Assignments made as need arises.

## CANINE PROGRAM

Personnel:

Detective Steve Russo  
Officer Richard Moreno

## RECORDS BUREAU

Personnel:

Records Supervisor Marina Esparza  
Records Tech. TJ Maudlin  
Records Tech. Christina Feige

## PROFESSIONAL STANDARDS UNIT

Personnel:

Sgt. George Duffey  
Training Mgr. Mike McMillan

## EVIDENCE & PROPERTY

Personnel:

Evidence Tech. Maryann Adams

**INVESTIGATIONS BUREAU:**

The Investigations Bureau is responsible for Investigating highly complex criminal cases such as homicides, sexual assaults and complicated long term investigations like frauds. They also monitor crime trends, serial criminal activity and initiate special operations to eliminate these types of illicit activities.

In order to provide the best possible Investigations Bureau the Department conducts an internal testing process for detectives when a position in the Bureau opens. Those officers assigned generally have demonstrate exemplary investigative, organizational and reports writing skills while working patrol and in other assignments. After assignment, new detectives are sent to the prestigious Robert Presley Institute of Criminal Investigations where they receive specialized training and certification.

**LARGE INDOOR MARIJUANA GROW**

**This large marijuana grow was found in a residential area inside a single family home. It was discovered after tips received from the public and a diligent investigation performed by our Investigations Bureau. Note the maturity of the plants and the sophistication of the equipment used to convert this room into a grow site.**



**RECORDS BUREAU:**

The maintenance, security and dissemination of law enforcement Information is a vital function handled by the Department's Records Bureau. Our Records Technicians receive specialized training to ensure records are properly archived, that information release is done in accordance with the law and confidential information is protected.

Some of the services the Records Bureau provides consist of:

- Maintaining and securing police records
- Fingerprinting services
- Providing information and copies of reports to authorized persons.
- Coordinating subpoenas for officers
- Collection of statistical data
- Authorize vehicle releases
- Issuance of dog licenses
- Working with the District Attorney's Office, courts, other law enforcement agencies and the Department of Justice, overseeing dissemination of confidential information for disposition of cases and statistical purposes.



**OUR RECORDS TEAM**

The Records Technicians oversee the front lobby, greet visitors, and take low level police reports. Records is open Monday through Friday, 8 am to 5 pm.

**PROFESSIONAL STANDARDS UNIT:**

The Professional Standards Unit is responsible for internal affairs, recruitment, training and maintenance of the Department policy and procedures manual.

Internal Affairs: Internal affairs investigates complaints and or concerns regarding officer and civilian employee conduct as it relates to their duties. Internal affairs investigations are normally conducted by independent investigators and determine the facts of a complaint.

Recruitment & Hiring: The Police Department is committed to hiring the best for both sworn and non-sworn Department positions. All candidates are carefully screened through the hiring process to evaluate their suitability for the position, ability to succeed, their ethical standards and sense of commitment to the law enforcement profession.

Training: Training is an integral part of law enforcement. Every police officer is required to receive specialized training on an annual and bi-annual basis. Civilian employees are provided training in their areas of expertise. An important function of training is the maintenance of training records so the Department retains its State of California certification.

Policies & Procedures Manual: The Policies & Procedures manual is the document that guides the actions of its employees. The Department operates through the use of standardized policies and procedures and they dictate and guide employees to provide a consistent level of service, adherence to law, and uniform direction.

**DIRECTED ENFORCEMENT UNIT:**

The Directed Enforcement Unit is problem oriented policing unit that concentrates its efforts on repeated public disorder issues such as chronic criminal activities, major crimes like bank robberies, sexual assaults, gang activity, burglaries, serial criminal events or any other crime that requires intense coordinated efforts to solve or mitigate. In essence, it is a “rapid reaction force” created to exclusively target those crimes and criminals that pose the greatest threat at any given time to the public with the goal of eradicating those high priority threats to public safety.

**DIRECTED ENFORCEMENT UNIT**  
 This unit was designed for maximum impact and stealth.



Two officers per shift are assigned to directed enforcement through a modification of our staffing model. The staffing modification allows us to field a directed enforcement unit and allows all officers to participate. This fosters a greater level of expertise among officers as well as strengthening teamwork.

**EVIDENCE & PROPERTY:**

The Evidence & Property Unit is responsible for all property taken into or placed in the custody of the Department during the course of business.

Evidence is stored in a high security facility and disposition of all evidence and property is governed by law and strict Departmental policies and procedures.

As proscribed by law, the Department disposes of property through destruction, return to owner, asset forfeiture, or public sale. The Department facilitates the sales of items through a third party vendor, PropertyRoom.com.



**TYPICAL EVIDENCE STORAGE FACILITY**  
 Evidence must be stored for specific periods of time, generally, until a criminal case is adjudicated. In some circumstances evidence must be held for years, sometimes forever.



**DOCUMENTATION & CHAIN OF CUSTODY ESSENTIAL**  
 All property entered into evidence must be properly entered, cataloged, tagged and stored. Failure to do this can jeopardize prosecution.

**LEADERSHIP DEVELOPMENT:**

It is important for the Department to mentor and grow the leadership abilities of employees. This program begins at the officer level where individual officers, upon recommendation of their immediate supervisors, can be trained as acting supervisors. Acting supervisors are watch commanders in the absence of their sergeant. Acting supervisors receive formal supervisory training from and are mentored by their supervisor. Sergeants are assigned to attend the Sherman Block Supervisory Leadership Institute where they learn the most up to date police leadership techniques available. This nine month program has proven to be a valuable training tool that has greatly benefitted the Department. Additionally, the Department hosts quarterly team building workshops that delve into all aspects of the organization and actively works to identify strategies and programs that make the Department more efficient, creates in-house opportunities for employees and deal with issues that maybe nonproductive to the organization or what makes certain programs successful.

*"A leader is someone who helps improve the lives of other people or improve the system they live under."*  
**- Sam Houston -**



**SCHOOL RESOURCE OFFICER**

The School Resource Officer (SRO) is critical in creating and providing community outreach to the residents of the City and is vital to our remaining connected to youth.

The Department works in cooperation with the Monterey Peninsula Unified School District to fund an officer who works exclusively within City of Marina schools. The SRO works cooperatively with the School District acting as a liaison between the Police Department, the City and the School District. The SRO's duties include being the principle law enforcement officer for school related enforcement duties, performing public relations, diversion program, student mentoring, crime prevention, providing educational programs for students and generally providing a visible presence on school campuses.

The selection of a School Resource Officer is done carefully as we want an officer who can connect with school faculty and staff, students and parents. To ensure the right person is selected a formal selection process is conducted.. The process requires applicants to submit a letter of interest, undergo an interview process conducted by the School District and an evaluation process through the Police Department



**SRO Pablo Andrade**  
**Psyching himself up to compete in a pie eating contest at the Marina Teen Center**

**CANINE (K-9) PROGRAM:**

The Department has one of the oldest continuously operating canine programs in Monterey County and continues to provide this valuable law enforcement tool. Police dogs, often called K-9 units, assist law enforcement in finding suspects, apprehending dangerous criminals and sniffing out drugs or explosive devices.

The dogs and their handlers require extensive and frequent training for their roles. The decision by an officer to dedicate themselves to being a K-9 officer is an enormous undertaking and responsibility.

Our K-9s live with their handler/officer and the officers see to their dog's every need. The Department currently has two canines Sammie and Thunder, who are Belgian Malinois. Sammie's handler is Officer Steve Russo and Thunder's handler is Officer Richard Moreno.

**Marina Police Department's Canine Officers and their Partners**



**OFFICER STEVE RUSSO  
&  
K-9 SAMMIE**



**OFFICER RICHARD MORENO  
&  
K-9 THUNDER**



**K-9 MAX - IN MEMORIUM**  
Max served the City of Marina for nine years, retiring in 2008. His partner was Officer Russo. Sadly, Max passed away this year, after spending his retirement living happily with the Russo family.

# OPERATIONS DIVISION

Under the command of Lieutenant Tom Melendy, the Operations Division Commander is responsible for the supervision of the following personnel and areas.

## PATROL BUREAU

Personnel:

Sergeants:

Eddie Anderson, Scott Clegg, Margaret Skillicorn, Aaron Widener

Officers:

Anthony Aiello, Eddie Bachtel, Octavio Barocio, Toney Canty, Jeff Cattaneo  
Jennifer Corso, Richard Cox, Clyde Daniels, Deborah Kobayashi, Alex Magana, Oliver Minnig,  
Richard Moreno, Robin Nowak, Andres Rosas, Jay Thorson, Vince Troia, Brian Whittaker

## TRAFFIC ACCIDENT UNIT

Personnel:

Sgt. Eddie Anderson  
Officer Eddie Bachtel  
Officer Clyde Daniels  
Officer Robin Nowak

## TRAFFIC UNIT

Personnel:

Officer Clyde Daniels  
Officer Robin Nowak

## BICYCLE UNIT

Personnel:

Sgt. Scott Clegg  
Officer Jennifer Corso  
Officer Justine Hamer  
Officer Andres Rosas

## COMMUNITY SERVICES UNIT

Personnel:

CSO Rachel Anderson  
CSO Neola Barnet  
CSO Barbara Patchin

## FIELD TRAINING OFFICER PROGRAM

Personnel:

Officer Octavio Barocio  
Officer Jennifer Corso  
Officer Richard Cox

## RESERVE OFFICER PROGRAM

Personnel:

RO Mike Ball  
RO Steve Devencinzi  
RO John Martin  
RO Glenn Sales

## FLEET MANAGEMENT

Personnel:

Sgt. Scott Clegg

## TECHNOLOGY

Personnel:

Officer Clyde Daniels  
Officer Oliver Minnig  
Officer Jay Thorson  
Officer Vince Troia

### PATROL BUREAU:

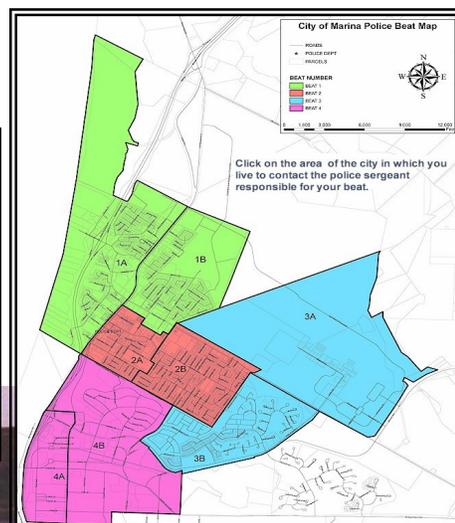
The Patrol Bureau, as in any law enforcement agency, is considered the backbone of the Department. The men and women assigned to patrol are the first responders to virtually all calls for service. They are assigned geographic areas (beats) within the City, respond to calls for assistance, act as a deterrent to crime, enforce local ordinances as well as state and federal laws, and respond to emergencies 24 hours a day seven days a week.

Officers assigned to patrol generally provide the following services:

- Patrol directed at prevention of criminal acts, vehicle code violations and collisions, the maintenance of public order and the discovery of hazardous situations or conditions.
- Calls for service, both routine and emergency in nature.
- Investigation of both criminal.
- Apprehension of criminal offenders.
- Community Oriented Policing activities such as citizen assists, and situational problem solving.
- Traffic direction and control.
- Interventional & preemptive contracts with residents and business owners to prevent crime.



**MARINA POLICE DEPARTMENT PATROL CAR**



**The Police Department utilizes a beat system to maximize City coverage and community policing activities to ensure the best possible service to its residents and visitors.**



**TRAFFIC UNIT:**

The Traffic Unit is comprised of two motorcycle officers whose duty is to provide traffic enforcement to reduce traffic collisions that can and have led to serious injury and even death. Officers assigned as “Motor Officers” receive specialized training in traffic enforcement, collision investigation and specialized motorcycle operations training.

To enhance traffic safety the Monterey Peninsula law enforcement agencies, the Salinas Police Department and the California Highway Patrol formed a special traffic enforcement team called the Strategic Traffic Observation and Prevention Program or STOPP for short.

The program’s mission is to target specific traffic violations within the Monterey Peninsula and Salinas, addressing intersections and roadways with a high proportion of traffic collisions and vehicle code violations.

Members of the STOPP program perform joint jurisdictional enforcement in a different city every month. So you will see different police departments performing traffic stops and issuing citations in various cities.



**DEPARTMENT MOTORCYCLES**



**TRAFFIC ACCIDENT UNIT:**

When a major traffic collision occurs wherein there is a fatality or the possibility that an injured party may die as a result of the collision, the Traffic Accident Unit, which includes the Traffic Unit, are called in to conduct the investigation. These highly complex investigations often require many days if not weeks of investigation and follow-up. Members of this team are provided specialized traffic collision investigation training. Team members are often called out at odd times of the day and night requiring them to come in on their days off or other off duty times.



**TRAFFIC ACCIDENT UNIT**  
**On the scene investigating a fatal motorcycle accident**

**BICYCLE UNIT:**

The Department Bicycle Unit provides unique crime fighting and crime prevention capabilities. Because of the bicycles low profile, quietness, speed, stealth and ability to travel in areas where vehicles can't, officers aboard bicycles frequently ride up on crimes in progress and suspicious persons. Bicycle patrol is also very effective in heavily congested areas



**MARINA PD**  
**PATROL BICYCLE**

&

**BICYCLE**  
**OFFICER**  
**JENNIFER CORSO**



Currently, officers assigned to the Bicycle Unit ride as an ancillary duty, i.e. in addition to their normal assignment. These officers receive intensive training in law enforcement bicycle operations that keep them safe and maximize the advantages bicycles offer. Bicycles also allow officers to be more accessible to the public and form relationships with community members.

**COMMUNITY SERVICES UNIT:**

The Community Services Unit is comprised of four Community Services/Liaison Officers (CSOs). They provide a specialized set of skills that overlap into all the Department divisions and all are cross trained to assume any duty assignment. Currently, there is one CSO assigned to the Investigations Bureau where they track and register sex offenders, drug offenders, gang members and arsonists, follow-up on missing person and domestic violence cases. The CSO also acts as a liaison providing support and assistance to victims as they go through the court process.

CSOs assigned to the Operations Division are responsible for taking non-violent, nonhazardous crime reports such as vandalisms and burglaries. They are also trained crime scene investigators and are responsible for processing crime scenes. They also provide traffic control as needed, issue parking citations and do vehicle abatement.

The CSO assigned to Animal Control is responsible for providing for the care of animals found running at large, are injured, are turned in by owners and seeing that animals receive proper housing and care. The CSO also provides educational information to the public on a variety of animal related issues.

**CSO BARBERA PATCHIN & ROSIE**  
**CSO Patchin adopted Rosie after she found her as a pup under a Marina Elementary School.**



**FIELD TRAINING OFFICER PROGRAM:**

The Field Officer Training (FTO) Program is an integral part of a new officers training. Lasting, twenty weeks, new officers are required to pass this portion of training in order to become “solo beat officers”. Solo beat officer means that the new officer has passed all phases of training and is qualified to operate by themselves in the field. The FTO Program is broken down into three sections. The first is orientation where the officer spends their time studying City and Department policies and procedures and learning the various computer and equipment system they will utilize under the tutelage of a Field Training Officer.

The second phase is in-field training. New officers are assigned to a series of Field Training Officers who train, guide, mentor and tutor the officers in field operations, which includes traffic stops, response to violent situations and persons, report writing, court procedures, city orientation and many other areas they will be responsible for.

The third and final phase is called the “shadow period”, which lasts for two weeks. During this time the new officer basically operates as a solo beat officer, however, they are closely monitored by a Field Training Officer. If a new officer passes all phases of the FTO Program they are allowed to become solo beat officer. If not they are released from training and from employment with the Police Department.



**DEPARTMENT RANGE MASTER PROVIDES INSTRUCTION**

**RESERVE OFFICER PROGRAM:**

The Police Department has had a formal Reserve Police Officer Program for approximately thirty-three years. Reserve officers are volunteers who have and must have taken a required course of study through a California certified police academy. These dedicated volunteers each commit to working twenty-four hours a month and to assist at specified special events within the City.



**Marina Reserve Police Officers receive extensive training, which includes coursework at a certified police academy and an in-house field training program. Reserve officers undergo the same hiring process a regular officer does.**

Reserve Officers go through a Field Training Officer Program just like a regular officer does. There are two categories of Reserve Officers the Department utilizes. The first are considered Level 1. These reserves are able to operate alone in a patrol car, take low level reports and serve as backup officers for the regular officers. The second are Level 2. They ride with a regular officer, act as backup and transport prisoners to jail. The Reserve Program has proven to be an invaluable asset to the Department.

**FLEET MANAGEMENT:**

Fleet management is the oversight of the vehicles used by the Police Department. The most important functions of fleet management are to ensure all vehicles are safe for operation, ensure maximum longevity of each vehicle and that all vehicle systems are functioning properly.

**PATROL VEHICLES**  
 Patrol vehicles are constantly on the move. Proper care and maintenance is essential



Modern police vehicles are technologically complex and contain many different police related systems not found in the average vehicle. Each patrol car is equipped with a mobile dispatch computer that allows officers to be dispatched through the onboard computer, perform license plate, drivers license and warrants checks and serves as a data base for various reference materials they need in the field. Additionally, each vehicle contains an onboard audio/visual system that allows them to record traffic stops, vehicle pursuits or other police actions that need to be recorded for evidentiary purposes. The vehicles are also equipped with state of the art radio communications and emergency lighting system.

**TECHNOLOGY:**

As with any profession in this day and age, technology is constantly changing and improving. The Department is committed to providing our officers with state of the art technology that aids them in their job and is of benefit to the community at large. New technology is constantly examined and there is a lot of it. Computer technology, less than lethal weaponry, surveillance equipment, uniforms, body armor and just about anything that can be thought of is examined, tested and researched to determine if it can result in cost savings, expand law enforcement capabilities and safety, both for our personnel and the public. Prior to any purchase of equipment or technology extensive research is done to ensure it is user friendly, durable, meets law enforcement standards and is economical.



**PATROL VEHICLE INTERIOR**  
 A police car is very technically advanced. Each unit contains an onboard wireless computer system, audio-visual array, radio, lights and siren and a myriad of equipment and supplies an officer needs in the field. In essence a modern police vehicle is a mobile office in which an officer spends a majority of their time.

## SPECIAL PROGRAMS

The Police Department prides itself in facilitating special programs that benefit the public at large as well as Department officers and staff. Special programs often involve other City departments as well as organizations not affiliated with the City or the Department. Special programs encourage interaction between Department personnel and the community at large, which fosters greater understanding and cooperation.

### TREFT REDUCTION & PREVENTION (T.R.A/P.P.) PROGRAM

Personnel:  
Patrol Personnel

### POLICE ACTIVITIES LEAGUE (PAL)

Personnel:  
Sgt. Margaret Skillicorn  
Detective Steve Russo  
Officer Pablo Andrade

### POLICE CADET PROGRAM

Personnel:  
Sgt. Margaret Skillicorn  
Detective Steve Russo  
Officer Pablo Andrade  
Officer Richard Cox  
CSO Rachel Anderson

### MONTEREY PENINSULA SPECIAL RESPONSE UNIT (SRU)

Personnel:  
Sergeant Eddie Anderson  
Sergeant Jeff Carr  
Officer Octavio Barocio  
Officer Richard Cox  
Officer Andy Rosas  
Officer Steve Russo  
Officer Jay Thorson

### ADVOCATING RESPONSIBLE CHIOCES (ARC)

Personnel:  
Officer Pablo Andrade

### MONTEREY PENINSULA S.T.O.P.P. PROGRAM

Personnel:  
Officer Clyde Daniels  
Officer Robin Nowak

### CRIME PREVENTION THROUGH ENVIRONMENTAL DESIGN (C.P.T.E.D.) UNIT

Personnel:  
Lieutenant Rick Janicki  
Lieutenant Bob Nolan

### SPECIAL OLYMPICS LAW ENFORCEMENT TORCH RUN

Personnel:  
Detective Justine Hamer, Coordinator

**POLICE CADET PROGRAM:**

The Department is committed to maintaining a career training program for its police cadets. Through training and exposure to law enforcement activities, cadets become acquainted with law enforcement and how to pursue a law enforcement career.

**Purpose**

- To recruit qualified young adults who have an interest in law enforcement.
- To teach Department policies and procedures related to law enforcement information and protocols.
- To develop leadership qualities.
- To improve relations between the police, young people and the community.
- To assist the Marina Police Department when called upon.

**Eligibility**

- Applicants must be at least 14 years old and be in high school or not more than 20 years of age.
- No serious medical problems.
- No extensive criminal background
- If under 18 years of age requires parental consent
- Must have an interest in law enforcement
- Must Maintain a minimum of a 2.0 "C" grade point average.

**ACTIVITIES**

- Marina Christmas Tree Lighting
- Marina Air Fair
- Explorer Academy
- AT&T Golf Tournament
- Seaside Mud Run
- Monterey County Fair
- Salinas Air Show

**POLICE ACTIVITIES LEAGUE (PAL)**

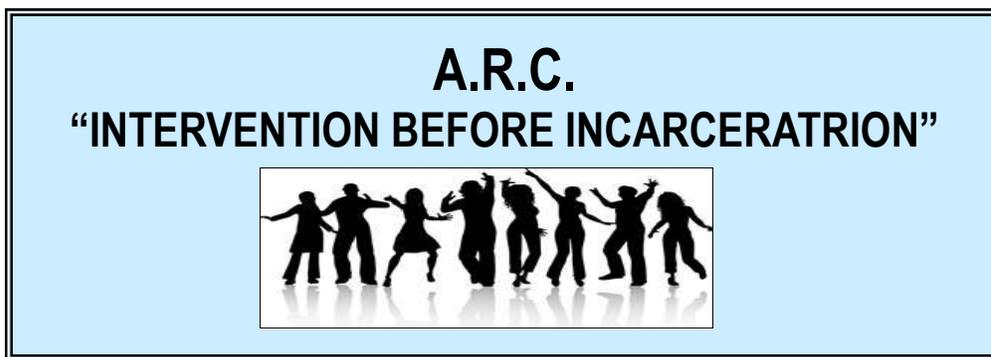
Marina PAL is committed to making a strong contribution in reducing juvenile crime and creating a safer community. PAL is California's largest juvenile crime prevention program with participation of approximately 300,000 youth. By providing youth programs we strive to develop discipline, a positive self image, mutual trust and respect. Our program is aimed at providing our youth with activities that will keep them active, off the streets and assist them in growing into bright innovative and successful leaders. Here are some of the activities Marina PAL funds and supports:

- Boys and Girls Middle School Basketball.
- Supports the Marina Track Club
- Red Ribbon Week, a Drug and Alcohol Awareness Program Held every October
- Life After High School: a PAL program that allows youth the opportunity to learn essential skills they will need while entering adulthood after high school
- Youth Tennis Program

**ADVOCATING RESPONSIBLE CHOICES (ARC)**

The Marina Department’s ARC Program is a unique blend of city employees, school personnel, counselors, and Law Enforcement personnel working collaboratively to provide a wide range of intervention and prevention programs for youth who exhibit pre-delinquent behavior. Such antisocial behaviors include truancy, vandalism, substance abuse, theft, and child victimization.

The goal of the diversion program is to intervene in the lives of at-risk youths before they commit serious crimes. In order to divert at-risk youths from criminal careers, the program seeks to address both post criminal behavior with Diversion and pre-criminal behavior with an Educational component of the program.



**SPECIAL OLYMPICS LAW ENFORCEMENT TORCH RUN:**

The Department is a proud supporter of the Law Enforcement Torch Run and has participated for many years. The Torch Run is a year long fundraising and awareness campaign organized and managed by law enforcement professionals.



The Torch Run is the largest grass-roots fundraising and public awareness vehicle for Special Olympics in Northern California and raised over \$900,000 for Special Olympics in 2010. Department sworn and non-sworn personnel volunteer to run in this event and look forward to it every year.

**SPECIAL RESPONSE UNIT (SRU):**

The Monterey Peninsula Regional Special Response Unit (SRU) is a combined special weapons and tactics, crisis negotiations and tactical medical team made up of law enforcement officers from the cities of Marina, Seaside, Sand City, California State University Monterey Bay, Monterey, Pacific Grove and Carmel police departments.



**SRU LIGHT ARMORED VEHICLE**  
**A former military vehicle, the SRU's light armored vehicle (LAV) was donated to the team by the California Highway Patrol.**

The partnership of these agencies allowed the creation of the SRU to provide the residents of the Monterey Peninsula with a highly trained group of law enforcement officers to handle high risk situations that are beyond the scope and training of patrol officers or individual law enforcement agencies.

**MONTEREY PENINSULA S.T.O.P.P. PROGRAM:**

**(Strategic Traffic Observation and Prevention Program)**

Monterey Peninsula STOPP is a multi-jurisdictional traffic safety and enforcement program adopted by the Monterey Peninsula Police Chiefs in 2008 to cooperatively share traffic enforcement officers to target specific traffic violations within the Monterey Peninsula and City of Salinas. Officers assigned to STOPP band together once a month in a different city where they address intersections and roadways with a high proportion of traffic collisions, vehicle code violations, and monitor school zones. The ultimate goal of STOPP is to reduce collisions, which in turn reduces life safety risk, personal injuries, property damage and educates/promotes good driving habits.

**POLICE MOTORCYCLES**

**Lined up and ready to embark on a STOPP Program in a Monterey Peninsula city.**

**Motorcycle officers are highly trained traffic enforcement and traffic collision professionals**



During an operation it may appear there is an over abundance of officers participating. However, it is necessary in order to educate as many drivers as possible since these operations happen every month in different locations throughout the Monterey Peninsula.

## THEFT REDUCTION AND PREVENTION PROGRAM (TRAPP)

The TRAPP program was developed as a proactive tool to deter theft related crime. Working closely with businesses, officers form tight working relationships with store managers and loss prevention personnel. Officers and business personnel educate one another as to each others policies, protocols and perspectives towards the problem of theft. An integral part of the program is working closely with business loss prevention personnel in order to share information regarding suspected shoplifters and other types of theft occurring at the business. Utilizing information gained from the businesses and statistical data, the Department formulates a plan, that includes business personnel, to reduce and or eradicate the theft problem(s). The TRAPP Program has proven highly successful and reductions in theft have been seen.

**SHOPLIFTING IS A CRIME!**  
**IT WILL EARN YOU**  
**A TRIP TO JAIL!**



## CRIME PREVENTION THROUGH ENVIRONMENTAL DESIGN

Crime Prevention Through Environmental Design, or CPTED (*pronounced sep-ted*), is a crime prevention philosophy based on the theory that effective use and proper design of the built environment can lead to a reduction of fear and incidence of crime, as well as an improvement in the quality of life. CPTED can reduce crime and fear by reducing criminal opportunity and fostering positive social interaction among legitimate users of space. A legitimate user means one who is using a space for its intended purpose. The emphasis is on prevention rather than apprehension and punishment works by decreasing a criminal's ability to commit crime. CPTED increases the chances that a legitimate resident will see and report a crime as it occurs and that a criminal will be apprehended. The Department's CPTED Unit is actively involved in placing CPTED techniques into all new construction projects within the City through cooperative efforts with the City's Community Development Department and Department of Strategic Development. We design out crime for a safer community.

### **WHAT'S WRONG WITH THIS PICTURE?**

Great visibility beneath the trees.  
 What about lighting?

**ANSWER:** The pole lighting has been surrounded by tree canopy growth. At night the only thing it lights is the tops of the trees! This creates dark areas at night that diminishes visibility.

CPTED reviews of new complexes and parking areas eliminate these types of problems.



## AWARDS & COMMENDATIONS

### OFFICER OF THE YEAR

Officer Richard Moreno



Officer Moreno has been serving the City of Marina since 1997 and during 2011, he was involved in numerous high profile crimes and arrests. A mentor to other officers, Officer Moreno exemplifies the professionalism, integrity and professionalism that embodies the true mission of a police officer.

### CIVILIAN EMPLOYEE OF THE YEAR

Records Supervisor Maria Esparza



Ms. Esparza is responsible for the dissemination and control of highly confidential information. She has provided exemplary leadership to her staff and outstanding service to the public. Ms. Esparza has been serving the City of Marina since 2000.

**AWARD OF EXCELLENCE**

Officer Octavio Barocio  
Officer Clyde Daniels  
Officer Richard Moreno

Officer Jeff Cattaneo  
Reserve Officer John Martin  
Officer Brian Whittaker

**CHIEF'S AWARD OF MERITORIOUS SERVICE**

Lieutenant Tom Melendy

**CERTIFICATE OF COMMENDATION**

Sergeant Eddie Anderson  
Officer Octavio Barocio  
Officer Richard Cox

Officer Eddie Bachtel  
Officer Jeff Cattaneo  
Officer Richard Moreno

**MOTHERS AGAINST DRUNK DRIVING RECOGNITION**

Officer Eddie Bachtel

**CIVILIAN CERTIFICATE OF COMMENDATION**

Fr. Carl Faria, retiring Police Department Chaplain

**ROD ARNALDO AWARD**

Terry Siegrist, Director of Recreation & Cultural Services  
City of Marina

## DEPARTMENT RETIREMENTS

The Marina Police Department extends it's best wishes and congratulations to our two retirees, Lt. Rick Janicki and Lieutenant Tom Melendy. They served the City of Marina with honor and distinction. Their contributions to the Department and the City were many and appreciated by all.

### LIEUTENANT RICHARD "RICK" JANICKI TOTAL YEARS OF SERVICE "25"



Lieutenant Janicki served the City of Marina for 20 years. He began his career as a Reserve Public Safety Officer with the City in 1986. He then served five years as a full time officer for the California State University Fresno Police Department. In 1992 he was hired by the City of Marina as a full time officer and rose through the ranks, achieving the rank of Lieutenant.



### LIEUTENANT TOM MELENDY TOTAL YEARS OF SERVICE "36"



Lieutenant Melendy served the City of Marina for 26 years. He started his career as a Reserve Police Officer in 1975 in the City of San Juan Bautista. While attending college he served as a Reserve Deputy Sheriff for Fresno County. After graduating college in 1978 he was hired as an officer by the City of Greenfield, moved to the City of Pacific Grove and was hired by the City of Marina in 1985. He rose through the ranks achieving the rank of Lieutenant

# DEPARTMENT HISTORY

The Marina Police Department has undergone a number of changes over its thirty-five year history. Formed in 1976, the Department combined its Police and Fire Departments into a Public Safety Department in 1979. Police Officers and Firefighters became Public Safety Officers and were cross trained in both law enforcement and firefighting duties. In 2007 the Public Safety Department was formally split back into separate Police and Fire Departments.

## TODAY



## 1979 - 2006



## 1976—1978

